

2018

Attention Homes
Annual Report



Letter from leadership



Chris Nelson
Attention Homes CEO



Fern O'Brien
2018 Chair
Attention Homes Board of Directors

Hello Friends!

2018 was another amazing year for Attention Homes. We have continued on our path to build a continuum of care that has the potential to stop youth homelessness in its tracks. It was a year of change and progress as Attention Homes underwent a leadership transition, acquired several new staff members in key roles, recruited new board members, and prepared to launch a new program; all with the goal of increasing our capacity to serve youth and young adults in our community on their path to independence. In 2018, we were able to support nearly 500 individuals in accomplishing their goals.

After many years of planning, hard work, and a ground swell of community support, construction began in January 2018 on the Attention Homes Apartments. Located at 1440 Pine Street, this innovative housing solution will provide a springboard for young adults experiencing homelessness to launch into self-sufficiency. With this project, we can set an example for cities across the country to invest in preventing chronic adult homelessness. *Learn more on page 10.*

Attention Homes operates an array of programs to provide individualized services to each young person we meet. Our dedicated staff develop the crucial relationships needed to help our program participants move from crisis, to stability, to self-sufficiency. Through life-skills development and critical supports in continuing education, gaining employment, and making behavioral changes, we witness success stories every day.

We couldn't do this work without the generous support of donors, partners, volunteers, local, state and federal government agencies and an amazing Board of Directors. Thank you for your support in 2018 and let's look forward to a 2019 that continues to deepen the impact of Attention Homes' work in building strong pathways to independence for our future leaders.

Warm regards,
Chris and Fern

2018 Board of Directors

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Treasurer

April Duffey
Co-Secretary

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Peggy Jessel

Brian Seeley

Nia Wassink

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Don Stensrud

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Ann Norton

Natalie Stiffler

Etan Weiss

Who we are

In the 1960s, youth who couldn't live at home because of domestic violence or family breakups were sent to detention centers for housing. Attention Homes was established in 1966 by a group of concerned citizens with the mandate to provide 'attention, not detention', to displaced youth. Since then, Attention Homes has served over 11,000 young individuals as they become healthy, productive members of our community.

Vision

Attention Homes envisions a world in which every young person has a safe place to live and the attention they need.

Why are youth homeless?

Foster care

35%

of youth who experience homelessness were formerly in foster care¹

Of 491 clients, we saw 161 former foster care youth in 2018

LGBTQ+ youth

40%

of homeless youth nationwide identify as LGBTQ+ and state family rejection on the basis of their LGBTQ+ identity as the #1 contributing factor to homelessness²

Of 491 clients, we saw 132 LGBTQ+ youth in 2018

Family conflict/breakup

Youth

most often cite family conflict as the major reason for their homelessness³

In 2018, we had 190 youth in our care citing this as a contributing factor to homelessness

Domestic violence

90%

of minors accessing youth shelters state that they experience difficulty at home, such as violence and fighting⁴

143 youth in our care had experienced domestic violence prior to their stay at Attention Homes in 2018

Why it matters

Human trafficking

30%

of homeless youth will be recruited for human trafficking within 48 hours of leaving home⁵

We saw 60 youth in 2018 with a prior experience of trafficking/exploitation

Chronic homelessness

50%

of chronically homeless adults were homeless as transition-age youth, ages 18-24⁶

We're breaking this cycle by providing a continuum of care to transition-age youth

Take Action

Become an Attention Homes Board or Committee Member to provide strategic guidance for programming, fundraising, and financial management

2018 staff

Ashli Becher	Claire Cronin	Kevin Fitzgibbons	Elly Johnson	Peter Pace	Kerri Scharfenberg	Brittney Wilson
Alex Bergland	Kelly Dunn	Joy Foggia	Dr. G.T. Manzione	Elizabeth Prevatte	Keeley Stokes	Kayli Woods
Megan Bruce	Blake Edmond	Luke Galloway	Chris Nelson	Kimberly Rouland	Tamora Tanniehill	<i>Along with many more direct care staff</i>
Claire Clurman	Beca Erickson	Sally Hughart	Will Norris	Danny San Filippo	Haley Ward	

1. U.S. Department of Health and Human Services. Adoption and Foster Care Analysis and Reporting System (AFCARS) Report FY 2010-2013

2. Durso, L.E., and G.J. Gates. "Serving Our Youth" The Williams Institute with True Colors Fund and The Palette Fund, 2012

3. Paul A. Toro, Amy Dworsky, and Patrick J. Fowler, Homeless Youth in the United States: Recent Research Findings and Intervention Approaches

4. U.S. Department of Health and Human Services. (2013). Report to Congress on the Runaway and Homeless Youth Programs Fiscal Years 2010 & 2011

5. Lloyd, R. & Orman, A. (2007). Training Manual on the Commercial Sexual Exploitation of Children. CSEC Community Intervention Project, U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention

6. Johnson, 2013

Residential Care Program

Serving ages 12 - 17

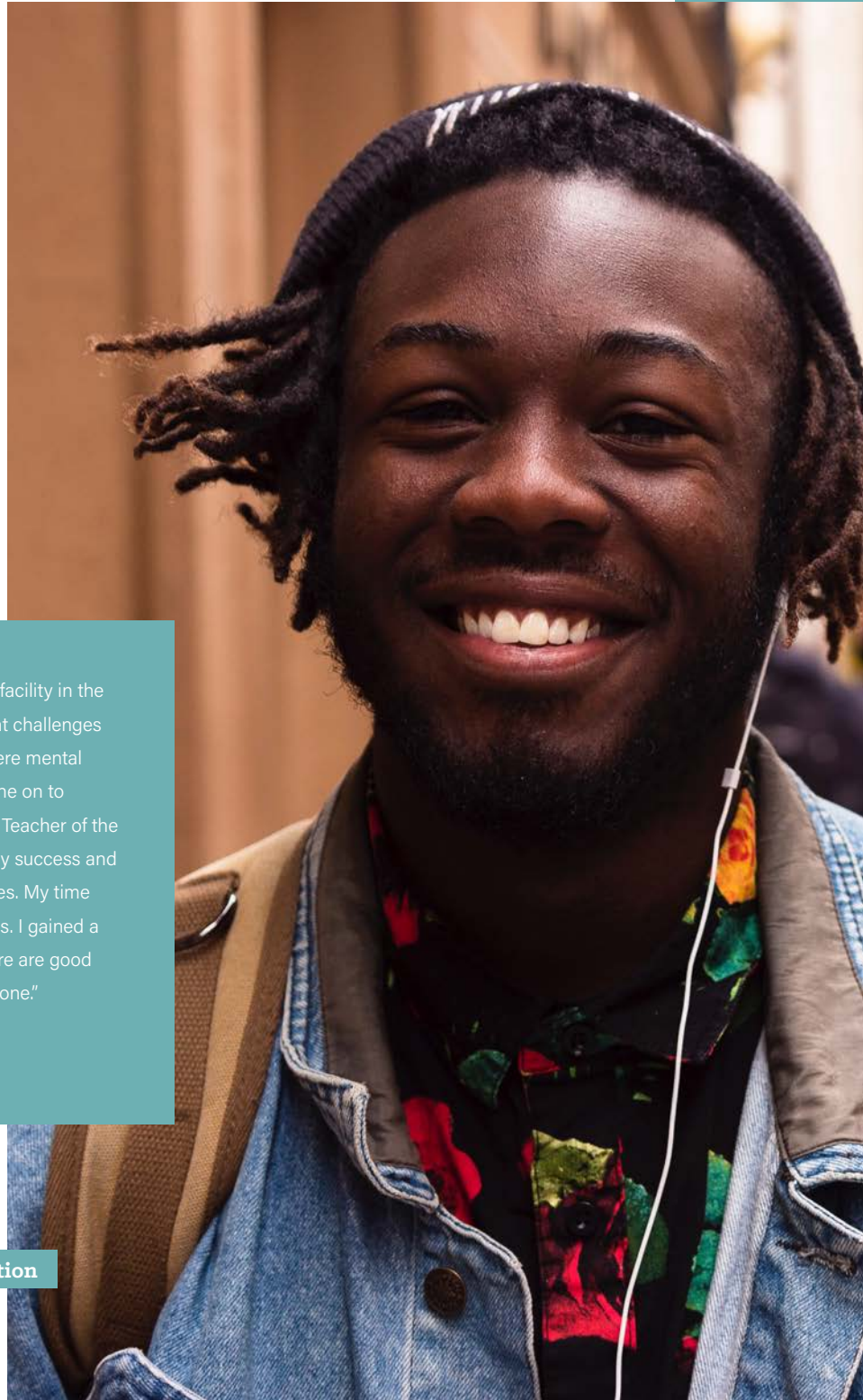
"I have gone on to succeed in life and was recently honored as the 2017 Alaska Teacher of the Year."

"I spent time as a teenager in [Attention Homes'] residential facility in the 1990s and am writing to thank you. Though I faced significant challenges during my childhood being raised by a single mom with severe mental illness (challenges my sister Rose did not survive), I have gone on to succeed in life and was recently honored as the 2017 Alaska Teacher of the Year. I wanted to let you know that YOU are the reason for my success and so many other of your past, present, and future residents' lives. My time there was the first time I ever, in my entire life, had adult allies. I gained a larger understanding that not all adults cause harm, that there are good people in the world, and that I, someday, wanted to become one."

James Harris
Former client

Take Action

A gift of \$1,000 provides a minor with 20 hours of counseling, including family coaching and equine-therapy



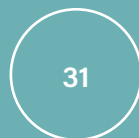


A safe, structured, home-like atmosphere for youth placed through social services due to family disruption and other crises

Primary goal

Provide youth with temporary residential, behavioral, and case management services that prepare them for long-term success

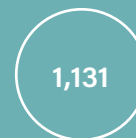
2018 outputs



Total youth served



Nights of care



Hours of psycho-educational/life-skills training



Hours of recreational and educational groups

2018 outcomes



94%

8 youth had a 94% or better attendance record at school



90%

90% of youth demonstrated an improvement in behavioral and life-skills goals



100%

100% of youth reported an increased sense of safety while in our care

Runaway and Homeless Youth Program

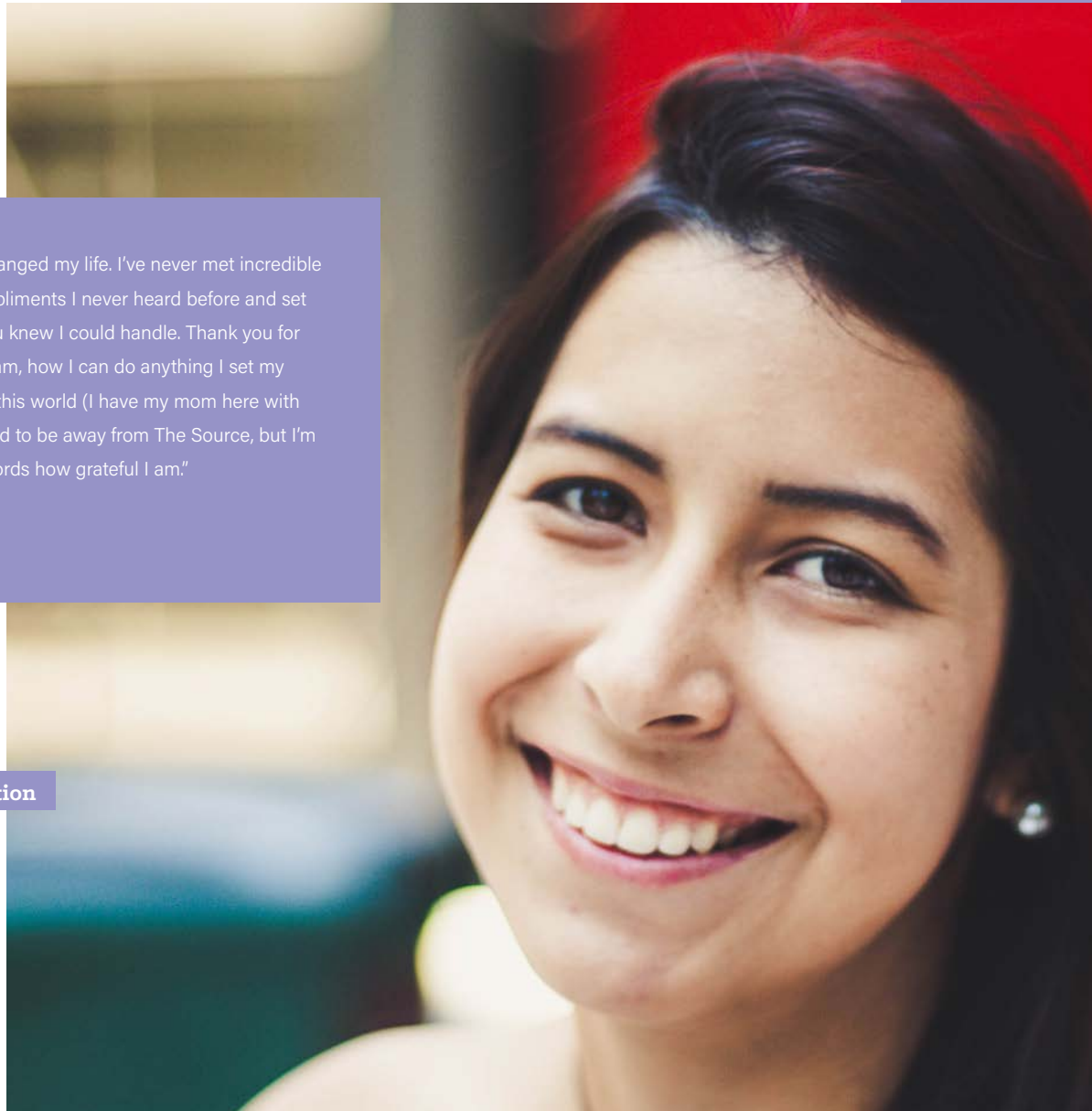
Serving ages 12 - 24

"Thanks and thanks again...you changed my life. I've never met incredible people like you. You gave me compliments I never heard before and set challenging goals with me that you knew I could handle. Thank you for reminding me of how intelligent I am, how I can do anything I set my mind to, and how I'm not alone in this world (I have my mom here with me now). It's really going to be hard to be away from The Source, but I'm leaving satisfied. I can't put into words how grateful I am."

Jessica Copeland
Former client

Take Action

Bring a home-cooked meal to youth living in our Emergency Shelter



2018 outcomes

Above national average

48 youth

exited to safe and stable housing in 2018, which is 44% of shelter clients. Federal expectations are approximately 33%

Employment

164 youth

gained or maintained employment

GED


20 youth

participated in 97 hours of GED Programming, 3 successfully obtained GEDs

Family reunification

24 youth

reunited with family, out of the 48 who left our programming

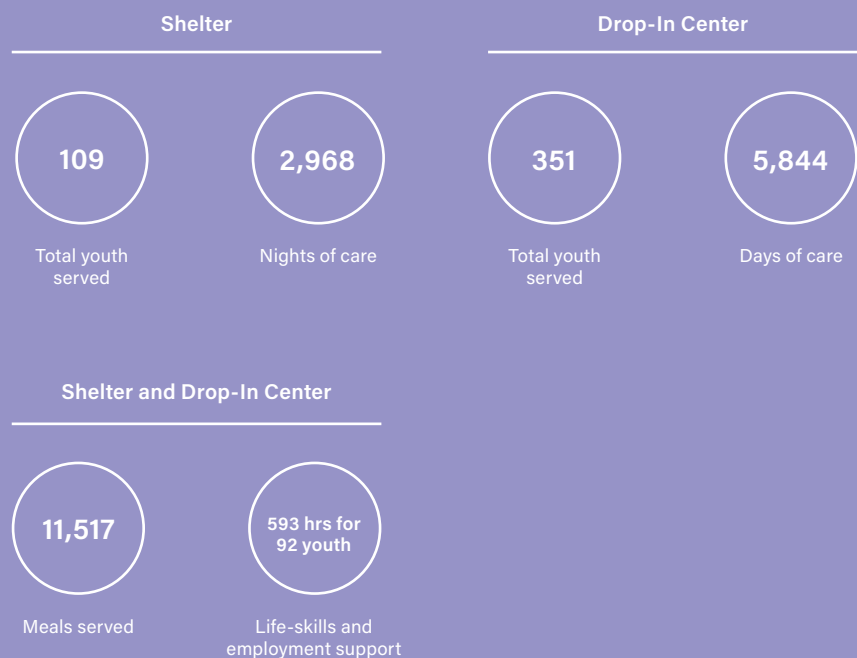


Emergency shelter and daytime drop-in center providing basic needs while helping youth meet their goals around education, employment, housing, and healthcare

Primary goal

Reduce youth homelessness through a continuum of care that moves individuals from the streets towards stable housing and/or family reunification

2018 outputs



Street Outreach Program

Attention Homes’ Street Outreach team is out year-round meeting youth who are on the streets, passing out food and necessities, and sharing information about our services and other resources



Take Action

Own a rental property?
Contact us to find out how
you can house a young
tenant while maintaining
rental income

2018 outcomes



Total outreach
interactions
with youth



Total meals
distributed



Total non-food necessities
distributed (safe sex kits,
hand warmers, etc.)

Transitional Living Program

Serving ages 18 - 24

Case managers partner with community agencies, landlords, and government entities to secure rental subsidies that make housing affordable for youth experiencing homelessness

Primary goal

Work closely with our Runaway and Homeless Youth Program clients to secure and maintain independent, safe housing



2018 outcomes

Total youth who moved into safe housing

10 youth

Were housed through our Transitional Living Program

136 hours

Of case management were provided to Transitional Living Program clients

100%

Of youth gained or maintained employment while in the Transitional Living Program

Opening fall 2019, Attention Homes apartments

Serving ages 18 - 24



Research shows that the most critical time to prevent chronic adult homelessness is between the ages of 18 and 24

Take Action

A gift of \$10,000 provides a resident access to job training, education, healthcare, and life-skills for one year at the Attention Homes Apartments



Due to the lack of affordable housing in the area, Attention Homes is building Colorado's first non-time-limited supportive housing community

Primary goal

House 40 transition-age youth and provide on-site services such as job training, life-skills development, employment opportunities, and education support to build toward long-term stability and self-sufficiency

Expected outcomes

Connections

85%

will have developed a healthy adult relationship prior to transitioning

Housing

60%

will transition to safe and independent housing within 2 years

Well-being

90%

will be able to access physical and mental health care as needed within 12 months of signing lease

Employment

80%

will demonstrate an increased income within 12 months of signing lease

Education

75%

of residents will be actively meeting, or on track to meet, education goals where applicable

Volunteers

We would not be able to serve the number of youth we do, in the capacity we do, without the help from our many volunteers

“Having grown up in Boulder this organization is near and dear to my heart. I have seen the hands on work and support that Attention Homes offers and believe in it. I also believe that ending youth homelessness in Boulder County is attainable.”

Leah Colby
2018 Vern Gardner Distinguished Service Award Winner



Take Action

Volunteer with us through street outreach, shelter support, meal donations, fundraising events, maintenance help, administrative support and more

In 2018 Attention Homes had:



In 2018, over 1,000 volunteers spent their time and energy at Attention Homes, contributing to the success of our program participants. Attention Homes is proud and grateful for our volunteers that help shape the community we live in every single day by volunteering their time, skills, and heart.



2018 volunteers of the year

Leah Colby

Vern Gardner Distinguished Service Award

Josh Major

The Source Volunteer of the Year

Xcel Energy

Volunteer Group of the Year

Clint Van Akkeren

Chase House Volunteer of the Year



2018 accomplishments

1

Started the physical construction of the Attention Homes Apartments
[Learn more on page 10](#)

2

Welcomed a CEO transition while maintaining our organizational integrity and promoting from within

3

Presented to City Council a Good Neighbor Statement of Operations for the Attention Homes Apartments with neighborhood representatives

4

Implemented better data tracking to more easily demonstrate our program outcomes

5

Successfully started a Youth Council for current and former program participants to develop leadership skills and advocate on behalf of runaway and homeless youth

6

Diversified funding streams to better ensure the long-term sustainability of our programs

7

Hosted fundraising and community benefits where community members contributed over \$350,000 to support Attention Homes' youth programming

8

Secured 18.1 million capital dollars for the Attention Homes Apartments

Financial review

Fiscal year 10.1.17 - 9.31.18

		Unrestricted	Temporarily restricted	Total
Support and revenue	Fees for services	\$417,719		\$417,719
	Contributions	\$589,852	\$178,825	\$768,677
	Grants/trusts/foundations	\$846,786		\$846,786
	In-kind donations	\$41,369		\$41,369
	Special events	\$368,562		\$368,562
	Less: Direct Event Expenses	(\$67,541)		(\$67,541)
	Investment income	\$39,685		\$39,685
	Other income	\$14,802		\$14,802
	Net assets released from restrictions	\$1,667	(\$1,667)	\$0
	Total support and revenue	\$2,252,901	\$177,158	\$2,430,059
Expenses	Program services	\$1,531,600 (76%)		\$1,531,600
	Fundraising	\$315,193 (16%)		\$315,193
	General and administrative	\$175,552 (8%)		\$175,552
	Total expenses	\$2,022,345		\$2,022,345
	Change in net assets*	\$230,556	\$177,158	\$407,714
		2017 Total	2018 Total	
Assets	Current assets	\$353,705	\$742,333	
	Property and equipment	\$681,251	\$636,650	
	Investments	\$584,377	\$560,436	
	Total assets	\$1,619,333	\$1,939,419	
Liabilities	Current liabilities	\$87,628	\$151,399	
Net assets	Unrestricted	\$1,505,038	\$1,584,195	
	Temporarily restricted	\$26,667	\$203,825	
	Total liabilities and net assets	\$1,619,333	\$1,939,419	

Supporters

Attention Homes receives support from many individuals, businesses, service clubs, foundations, faith partners, and government agencies

Community partners

Attention Homes is proud to partner with local, state, and federal agencies to meet our goal of ending youth homelessness.

- 20th Judicial District Attorney's Office
- Adams County Department of Social Services
- AIM House
- Alternatives for Youth
- Arapahoe County Department of Social Services
- Boulder Central Optimist Club
- Boulder Chamber of Commerce
- Boulder County AIDS Project
- Boulder County Commissioners
- Boulder County Community Justice Services
- Boulder County Department of Justice
- Boulder County Department of Probation
- Boulder County Farmers Market
- Boulder County Housing and Human Services
- Boulder County IMPACT
- Boulder County Integrated Substance Abuse-Specific Intensive Supervision
- Boulder County Public Health
- Boulder County Sheriff's Department
- Boulder Flatirons Rotary Club
- Boulder Food Rescue
- Boulder High School
- Boulder Housing Partners
- Boulder Luncheon Optimist Club
- Boulder Municipal Court
- Boulder Police Department
- Boulder Shelter for the Homeless
- Boulder Valley Rotary Club
- Boulder Valley School District
- Boulder Valley Women's Health Center
- Breckenridge Outdoor Education Center
- Bridge House
- Broomfield County Department of Social Services
- Capital One Café
- City of Boulder
- City of Longmont
- Clinica Campesina Family Health Systems
- Colorado Department of Housing
- Colorado Network to End Human Trafficking
- Colorado Youth for a Change
- Community Educational Outreach
- Community Food Share
- Community Foundation Serving Boulder County
- Crestone Capital
- Daily Camera
- Dawson Helping Hands Club
- Deneuve Construction
- Dental Aid
- Denver County Department of Social Services
- Denver's Road Home
- Douglas County Department of Social Services
- Elbert County Housing and Human Services
- Emergency Family Assistance Association
- Eric Allen Films
- Eureka!
- Fairview High School
- First United Methodist Church of Boulder
- Flatirons Rotary Club
- Foothills Kiwanis Club of Boulder
- Foothills United Way
- GB Culinary
- Gilpin County Department of Social Services
- H.O.P.E. Longmont
- Healthy Futures Coalition
- Interact Clubs of Fairview and Boulder High Schools
- Jefferson County Department of Social Services
- Kiwanis Club of the Golden Nuggets
- La Dolce Events
- Laboratory to Combat Human Trafficking
- Larimer County Department of Human Services
- Longmont Community Foundation
- Longmont Housing Authority
- Longmont Youth Center
- McKinney-Vento Program
- Mental Health Partners
- Metro Denver Homeless Initiative
- Moving to End Sexual Assault
- Naropa University
- National Network for Youth
- Natural Highs
- New Vista High School
- OASOS
- Office of Governor John Hickenlooper
- Office of Senator Michael Bennett
- Office of Senator Jared Polis
- OUR Center
- OUT Boulder County
- Parent Engagement Network
- Planned Parenthood
- Ross Property Management
- Social Venture Partners
- St. John's Episcopal Church
- St. Vrain Community Council
- St. Vrain Valley School District
- Teen Clinic
- The Inn Between
- Thistle Communities
- Trenton Fano
- TRU Hospice Thrift Store
- University of Colorado Boulder
- Urban Peak
- Valmont Community Presbyterian Church
- Voices for Children CASA
- Watershed School
- Weld County Housing and Human Services
- Whittier Neighborhood
- Workforce Boulder County
- Xcel Energy
- Youth Collaboratory



Above photos:
IHS Markit employees volunteering
at Attention Homes

Take Action

Help us end youth homelessness! Attention Homes is an approved child care program in CO. This means that your donation of \$250 or greater is eligible for a 50% Child Care Contribution Credit on up to \$200,000.

Contribution	\$250	\$1,500	\$3,000	\$5,000
Colorado Child Care Contribution Credit	\$125	\$750	\$1,500	\$2,500
Colorado tax savings	\$12	\$69	\$139	\$232
Federal tax savings	\$83	\$495	\$992	\$1,650
After tax cost of giving	\$30	\$186	\$371	\$618

*This information should not be construed as tax advice.
Consult your tax advisors for the most accurate information.*



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Attention Homes



Take action to end youth homelessness

Volunteer

See page 12

Donate

See pages
4, 10, 18

Contact us

See below



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