



JOB TITLE **Board Member**
REPORTS TO Board Chair
LOCATION Boulder

ABOUT TGTHR

Vision Statement

We won't stop until every young person is valued, empowered, and safe.

Mission Statement

We are building a movement that galvanizes communities, empowers young people, and puts an end to youth homelessness.

Values

- We believe growth is rooted in relationships
- We believe in wildly celebrating resilience
- We believe there is strength in diversity
- We believe in promoting youth voices
- We believe that housing is a fundamental right

Goal

Our goal is to end youth homelessness within our lifetime. The time is now. The cause is just. And the difference we can make is real.

What We Do

TGTHR is a social movement and non-profit brand, working with courageous communities across the country to end youth homelessness. For youth between the ages of 12-24 we provide employment assistance, education programs, short-term housing, long-term housing navigation, support and inclusivity groups, family coaching services, life-skills development, mental and physical wellness support, and an array of individual and group activities: www.tgthr.org.

TGTHR is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. We are strategically invested in creating an equitable, diverse and inclusive work environment. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, [...], family or parental status, or any other status protected by the laws or regulations in the locations where we operate.



TGTHR is a drug-free workplace. Candidates and employees must be able to pass a criminal background check.

EXPECTATIONS OF THE BOARD AS A WHOLE

As the highest leadership body of the organization and to satisfy its fiduciary duties, board members are volunteers who are responsible for:

- strategic and organizational planning
- assessing its own performance as the governing body of TGTHR
- Select, employ, evaluate, and replace the Chief Executive Officer of TGTHR
- Recruit new Board Members capable of carrying out the mission of TGTHR
- Establish policies for TGTHR in compliance with local, state, and federal regulations
- Approve the annual budget and annual audit reports; and
- Engage in fundraising for TGTHR

EXPECTATIONS OF INDIVIDUAL BOARD MEMBERS

Each individual board member is expected to know:

- The organization's mission, policies, programs, and needs to read and understand the organization's financial statements
- Serve as active advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for TGTHR to advance its mission
- Leverage connections, networks, and resources to develop collective action to fully achieve TGTHR's mission
- Give a meaningful personal financial donation
- Help identify personal connections that can benefit the organization's fundraising and reputational standing, and can influence public policy
- Prepare for, attend, and conscientiously participate in board meetings on the 3rd Wednesday of every month from 4pm-6pm
- Participate fully in one or more committees

PROFESSIONAL QUALIFICATIONS

- Minimum of 21 years of age
- Strong verbal communication, written communication, and interpersonal skills



- Ability to maintain daily and other periodic reports
- Willingness and ability to work in a dynamic environment, in a team setting
- Strong computer skills, including Quickbooks, word processing, spreadsheet, and presentation software

CORE COMPETENCIES REQUIRED FOR THIS POSITION

- **Mission-Focused:** Catalyze others' commitment to mission to create real social change that leads to better lives and healthier communities. This drives their performance and professional motivations.
- **Relationship-Oriented:** Understands that people come before process and is astute in cultivating and managing relationships toward a common goal.
- **Collaborator:** understands the roles and contributions of all sectors of the community and can mobilize resources (financial and human) through meaningful engagement.
- **Results-Driven:** Dedicated to shared and measurable goals for the common good; creating, resourcing, scaling, and leveraging strategies and innovations for broad investment and impact.
- **Brand Steward:** Steward of the brand and understands his/her role in growing and protecting the reputation and results of the greater network.
- **Visionary:** Confronts the complex realities of the environment and simultaneously maintains faith in a different and better future, providing purpose, direction, and motivation.
- **Team-Builder:** First ensures that the right people are in the right roles at the right times; fostering commitment, trust, and collaboration among multicultural leaders and stakeholders.
- **Outward Facing:** Understands the dynamics of local, regional, and national environments, and works on an agenda rooted in the community's own perception of its needs and aspirations.
- **Business Acumen:** Possesses a high-level of broad business and management skills and is effective at generating financial support for the organization.
- **Network-Oriented:** Values the power of networks; striving to leverage United Way's breadth of community presence, relationships, and strategy.

TO APPLY

Fill out the Board Application, linked on this web page.

Last updated: January 11, 2021