Dear Friends,

It seems that year after year we witness the incredible resilience we as human beings possess. Through economic challenges, global pandemics and uncertainties in everyday life, the capacity to recover quickly from difficulties is apparent through people we know and experiences we have gone through.

Young people are the epitome of this. Their ability to persevere and bounce back in the face of adversity is not only inspiring, but motivating. And this ability only grows stronger when it is coupled with support. In a tumultuous and challenging year, TGTHR saw young people rise to challenge after challenge, continuing to grow and better themselves.

This tenacity to succeed rippled throughout the organization in 2021. Despite limitations in place due to COVID-19, it was an energizing year of continued evolution for TGTHR and the young people we serve. Now, more than ever, we are determined to end youth homelessness, and know that it’s possible. By focusing on stakeholder collaboration and community engagement, we were able to expand our outreach and housing programs, and continue planning for future growth. (Read our growth milestones on page 3).

In addition, our existing programs — emergency shelter, residential program, drop-in center, outreach, and housing programs — continued to thrive safely throughout another pandemic year. And we are gratified to see the outcomes of our work — including young people achieving their academic goals, gaining and maintaining employment, and transitioning from our programs to independent housing.

We are grateful to the individuals, government agencies, businesses, and community organizations who have been steady allies in our vision of ending youth homelessness. By collaborating with partners statewide and beyond, TGTHR is creating a foundation for serving more young people in more places. We are incredibly excited about the ambitious movement we’re creating to end youth homelessness, and we thank you for joining us.

Ed Victor
2021 Board Chair

Chris Nelson
CEO
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<th>Page</th>
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LET'S END YOUTH HOMELESSNESS

We believe growth is rooted in relationships

We believe in wildly celebrating resilience

We believe there is strength in diversity

We believe in promoting youth voices

We believe that housing is a fundamental right
MAKING YOUTH HOMELESSNESS RARE, BRIEF, AND NON-RECURRING

By focusing on providing safe affordable housing; improving young people’s physical, social, and emotional well-being; supporting education and employment paths; and fostering permanent connections.

To transition from homelessness to safe and stable housing, youth need permanent connections with caring and supportive adults, with opportunities to reconnect with family and repair relationships (if doing so is safe and appropriate for that young person). They need safe and stable housing. They need education and employment services. They need programs that promote their social-emotional well-being and deal with issues such as trauma, depression and substance use.

An overarching commitment to approaching these four core areas in a youth-centric way guides every aspect of our work.
2021 ACCOMPLISHMENTS

**Growth**
Partnered with the City of Longmont and the City of Boulder to streamline our street outreach efforts. These teams connected 1,099 individuals with resources.

**Reach**
Despite COVID-19 putting limitations on our programs, TGTHR provided 343 youth and young adults a safe place to stay and other critical services.

**Justice**
Formed TGTHR’s first-ever Justice, Equity, Diversity, Inclusion (JEDI) Committee, which led efforts in advancing equity across the organization.

**Expansion**
Secured land and funding, including a Low Income Housing Tax Credit award, for a new, 56-unit housing project in Denver, opening in 2024.

**Stability**
Maintained operations of our Residential, Shelter, Drop-In, Outreach, and Housing programs throughout another pandemic year.

**Advocacy**
Contributed to the development of two pieces of legislation and testified to these bills in committee at the State Capitol.

**Sustainability**
Established a sustainable funding model for our work, including the creation of an endowment campaign to ensure this work will continue for decades to come.

**Awareness**
Developed relationships with state, local, and federal legislators to ensure they’re aware of how youth homelessness is affecting our cities, state, and country.
“Not only getting through homelessness, but in a way of growing in maturity. There’s so much good to it knowing that you got out of a hard situation to now I’m paying for my own place, I’m buying my own food, I’m paying my electrical bill and my phone bill.”

JOSH
TGTHR Program Participant
At the core, ending youth homelessness is a cause rooted deeply in justice. We believe housing is a right, and we know that individuals who are Black, Indigenous and people of color (BIPOC), LGBTQ+, as well as those with disabilities, experience homelessness at disproportionate rates.
At TGTHR, we are committed to existing as a community and organization that supports all to thrive and prosper. TGTHR understands that wellness, safety and prosperity cannot exist for individuals or communities without actively dismantling oppressive structures within our organization and greater communities. In order to take on the structural inequities we face as a society, we must take a systems-level approach. For TGTHR, this means engaging in every aspect of our work through a JEDI lens - from service delivery, to continuing to foster a culture of inclusion and belonging, to strengthening our efforts to diversify our staff. TGTHR is committed to igniting and implementing lasting structural change within our organization and beyond.

**HERE’S WHAT’S ON THE HORIZON**

**Increasing opportunities for youth to take leadership roles in our programs**

**Improving policies to ensure they integrate equitable practices for all**

**Providing more training for youth, staff, and volunteers to continue advancing anti-racism and equity**

In 2021, TGTHR’s JEDI Committee helped facilitate the following steps of progress toward becoming a more inclusive, diverse, and equitable organization.

- **Increased wages 10-15%** in entry level and mid management positions
- **$15,000 invested** in equity consultants
- **1,200 hours** were dedicated to JEDI work in organization
PROVIDING SHELTER AND HOUSING

Housing, coupled with supportive services, not only provides young people a stable place to live in the present; it can help prevent them from experiencing homelessness in the future. TGTHR’s emergency shelter and residential care programs help youth meet their immediate needs for safety and provide connections to essential services, such as counseling and family engagement support. Our housing programs help put young people on a path towards long-term stability by offering them the opportunity to create a home, access employment and education services, and a community and services that can help them become physically and emotionally healthier.

With new projects on the horizon, TGTHR is growing to meet the need for additional supportive housing, so that we can partner with more young people as they transition out of homelessness, build resiliency, and create a future where they achieve their full potential.

“We all came from hard, separate paths, and putting us all here in one building we get to help one another and learn from each other, as well as all be lifted up at the same time.”

1440 Pine Tenant
TGTHR provided 18,097 stable nights of safe sleep to youth in the foster care system, youth experiencing homelessness, and youth who were previously homeless.

74 young people safely transitioned to a stable living situation outside of TGTHR.

TGTHR’s Housing Programs housed 63 young people.

1440 Pine: A 40-unit housing complex that provides an inclusive community with support staff and an array of activities and services for young people between the ages of 18-24.

Transitional Living Program: Connects young people between the ages of 18-24 with safe and stable housing in the greater community. Once housed, Case Managers meet with young people involved in this program to help ensure they remain stably housed.
HERE’S WHAT STABLE HOUSING ACHIEVES:

**Long-term Housing:** 90% of Transitional Living Program participants maintained housing 6 months or longer.

**Increased Income:** 57% of young people at 1440 Pine saw an increase in income after being housed.

**Housing Stability:** 81% of youth leaving 1440 Pine transitioned to independent stable housing.

**Tackling youth homelessness in more places:**
Three years ago TGTHR committed to growing our housing programs, by expanding the Transitional Living Program and building 1440 Pine, a 40-unit supportive housing complex. Continuing on that path of growth, TGTHR is excited to open a new 56-unit supportive housing project in Denver in 2024. This building will follow the same successful model as 1440 Pine - safe affordable housing paired with supports to help young adults move from homelessness to self-sufficiency.

What we’re doing differently:
Traditional affordable housing approaches do not take a person’s past trauma or current circumstances into consideration, nor do they provide supportive services.

In TGTHR’s housing programs, the creation and implementation of policies, staff training, and layout of physical spaces are designed through a trauma-informed lens. Transparency with expectations, flexible lease accommodations, and Case Managers, paired with a supportive and inclusive environment, all help young people remain housed.

**89%** of TGTHR’s housing program participants contribute to their rent

**72%** of TGTHR’s housing program participants were previously living on the streets or in a shelter
“They have so much hope for their future and it’s just awesome to watch it happen and to watch them grow.”

CIDNCEE RAY
TGTHR Housing Programs Manager
Being in good physical and emotional health enables young people to develop healthy coping mechanisms and emotional management skills to deal with the challenges of adolescence and homelessness. TGTHR addresses all aspects of an individual’s well-being, which includes physical, mental, and social health, and the opportunities they have to create meaningful futures. Food, clothing, housing, and healthcare all contribute to our well-being.
WHAT WE’RE DOING DIFFERENTLY:

TGTHR’s model is to create a one-stop shop for as many services and resources as possible for young people. In addition to meeting young people’s basic needs and providing safe places for them to stay as they gain stability, TGTHR provides an array of on-site supportive services and pro-social activities to help youth become both physically and emotionally healthier.

OUTCOMES:

OVER 50 PEOPLE VACCINATED

In addition to facilitating over 400 on and off-site healthcare appointments, TGTHR hosted two COVID-19 vaccine clinics.

OVER 9,000 HOURS OF BEHAVIORAL HEALTHCARE DELIVERED

110 young people participated in TGTHR’s behavioral health programming which includes individual counseling, equine therapy, life-skills development, case management, substance use counseling, LGBTQ+ support, and mental health support.

OVER 17,000 MEALS SERVED

TGTHR serves three meals per day to over 60 youth and young adults every day of the year.

54% of TGTHR youth reported struggling with their mental health

30% of TGTHR youth have a history of trafficking/exploitation
TGTHR recognizes that strong employment pathways and access to education opportunities are key to ending youth homelessness. Youth without a high school diploma or GED are more than three times as likely to experience homelessness than their peers who have graduated high school. The power of education, and its value as a precursor to stable and gainful employment, is something that our Case Managers and Employment Specialists reinforce regularly with our program participants. Equipping youth with the opportunities and tools needed for a successful future must inform our efforts at all levels to prevent and end youth homelessness.
WHAT WE’RE DOING DIFFERENTLY:

We don’t just refer young people to a job board to find employment or give them a list of schools; we support them from the first step on their path as they explore their options and personal goals and take steps toward achieving those goals. At TGTHR, we minimize as many barriers as possible. This means we bring a GED program on site, help young people secure vital documents so they are able to apply for a job, host resume writing workshops, prep with a young person for an internship interview, drive youth to job interviews, proofread admittance essays, shop for work clothes, and so much more.

346%
Youth without a high school diploma are at a 346% increased risk of experiencing homelessness

98%
of young people in our housing programs accessed voluntary supportive services

OUTCOMES:

EDUCATION: 62
62 young people enrolled in school or an educational program while at TGTHR.

EMPLOYMENT: 51
51 young people secured or maintained employment while at TGTHR.

CASE MANAGEMENT: 146
146 young people engaged in case management services that helped them set personal goals and remain on track in meeting those goals.
A young person’s experience of homelessness often has deep roots in family conflict, poverty, and trauma. A strong support system and a sense of belonging are key protective factors for youth and can help them create a stable future. At TGTHR, we work with the young people in our programs to build the communities and supportive networks they need to exit homelessness and fulfill their potential.
**WHAT WE’RE DOING DIFFERENTLY:**

TGTHR actively engages young people in external community activities in various ways. Through field trips, community events, and bringing partner agencies on site to host activities, TGTHR youth are afforded many opportunities to engage with their community and build a support system outside of TGTHR. We also prioritize creating supportive community environments internally in our programs so that young people are able to build strong connections with positive people at TGTHR.

---

**OUTCOMES:**

<table>
<thead>
<tr>
<th>PROSOCIAL ACTIVITIES: 1,803</th>
<th>TGTHR facilitated 1,803 prosocial activities for young people.</th>
</tr>
</thead>
<tbody>
<tr>
<td>HELP SECURING VITAL DOCUMENTS: 15</td>
<td>TGTHR staff helped 15 young people secure vital documents such as a birth certificate or social security card.</td>
</tr>
<tr>
<td>FAMILY ENGAGEMENT: 56</td>
<td>TGTHR provided counseling to 56 families to support positive connections and reunification, and successfully helped 30 young people in safely transitioning out of our programs to live with family.</td>
</tr>
</tbody>
</table>
“National Charity League (NCL) has been working with TGTHR since 2018 ... We know that many people and not just youth have needed extra support. We believe in TGTHR’s mission to end youth homelessness and are so grateful to be able to partner with them to help support this mission.”

JULIE GAINEY
TGTHR Volunteer
TGTHR is proud and grateful for our volunteers that help shape the community we live in by donating their time, skills, and heart. To become a volunteer visit TGTHR.org/volunteer.

IN 2021

$192,873 was saved thanks to volunteer time

2,460 Volunteers spent a total of 2,460 hours preparing and delivering meals

6,758 Combined, 67.4% of dinners were donated throughout the year

6,758 volunteer hours were contributed

311 311 individuals volunteered at TGTHR

$192,873

2,460

67.4%

6,758

311
OUR TEAM

Karen Baker | Chase House Case Manager
Alex Bergland | Director of Communications
Megan Bruce | Director of Programs
Andrew Burwick | Chief Strategy Officer
Eliza Carey | Executive Assistant
Claire Cronin | Director of Behavioral Health & Wellness
Rita Dennhardt | Transitional Living Program Case Manager
Kelly Dunn | Transitional Living Program Case Manager
Kristine Edwards | Chief Operating Officer
Kevin Fitzgibbons | Facilities Coordinator
Tamara Fox | Grants Manager
Meg Genevie | Transition Specialist
Connie Hernandez | Chase House Case Management Associate
Jes Hudgins | Director of Events and Community Engagement
Elly Johnson | VP of Programs
Ashley Langley | HR Generalist
Shelby Logan | Chase House Program Manager
Emma McKay | Data Coordinator
Chris Nelson | Chief Executive Officer
Beth Oppenheim | VP of Development
Kathryn Quinn | Volunteer Manager
Cidnee Ray | Housing Programs Manager
Carynn Rudolph | The Source Program Manager
Carly Schotz | Transition Specialist
John Thew | Business Manager
Haley Ward | The Source Case Manager
Emily Weinberg | Bookkeeper
Jenn Wolsey | Street Outreach Manager

AND MANY ADDITIONAL YOUTH SUPPORT SPECIALISTS
AND TENANT SUPPORT STAFF!
2021 BOARD OF DIRECTORS

Andrew Burwick
Jon Dorn
Stuart Lord
Ema Lyman
Michael Moran
Natalie Stiffler | Vice Chair
Colby Stilson | Treasurer
Jayneanne Tuttle | Secretary
Ed Victor | Chair
Sandra Weeks
Niki Thomas
Tom Romine
Marci Lucadam
Amanda Cole
Betsy Fordyce
“As a legislator, I prioritize housing. And providing housing for homeless youth, TGTHR does that in a way unlike any other organization. Leaving home at the age of 15, I have firsthand experience of what it’s like and how unprepared you are for adulthood. Anything I can do to help youth avoid the struggles that I personally had, I will absolutely support.”

EDIE HOOTON
CO State Representative
## Financial Review

### Fiscal Year 10.1.20 - 9.30.21

#### Support & Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paycheck Protection Program Loan</td>
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<td>$303,400</td>
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<tr>
<td>Fees for Services</td>
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<td>$58,562</td>
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<tr>
<td>Contributions</td>
<td>$1,353,838</td>
<td>$488,210</td>
<td>$1,842,048</td>
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<tr>
<td>Grants/Trusts/Foundations</td>
<td>$1,658,326</td>
<td>$1,658,326</td>
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<tr>
<td>In-Kind Donations</td>
<td>$52,324</td>
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<td>$52,324</td>
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<tr>
<td>Special Events</td>
<td>$420,340</td>
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<td>$420,340</td>
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<tr>
<td>Less: Direct Event Expenses</td>
<td>($80,577)</td>
<td>($80,577)</td>
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<tr>
<td>Investment Income</td>
<td>$117,157</td>
<td></td>
<td>$117,157</td>
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<tr>
<td>Other Income</td>
<td>$23,362</td>
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<td>$23,362</td>
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<tr>
<td>Net Assets Released from Restrictions</td>
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<td>$0</td>
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<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>$3,906,732</td>
<td>$488,210</td>
<td>$4,394,942</td>
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#### Expenses

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<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
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<tr>
<td>Program Services</td>
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<td>$3,052,249</td>
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<td>Fundraising</td>
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<td>$612,039</td>
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<tr>
<td>General and Administrative</td>
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<td>$422,037</td>
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<tr>
<td>Loss on Disposal of Equipment</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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<td>$4,088,083</td>
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<tr>
<td><strong>Change in Net Assets</strong></td>
<td>($181,351)</td>
<td>$488,210</td>
<td>$306,859</td>
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#### Assets

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<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2021</th>
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<tr>
<td>Current Assets</td>
<td>$1,046,179</td>
<td>$608,511</td>
</tr>
<tr>
<td>Property and Equipment</td>
<td>$685,239</td>
<td>$640,885</td>
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<tr>
<td>Investments</td>
<td>$770,009</td>
<td>$891,808</td>
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<tr>
<td>Other Assets</td>
<td>$80,107</td>
<td>$93,164</td>
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<tr>
<td>Pledges Receivable</td>
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<td>$388,210</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$2,581,534</td>
<td>$2,622,578</td>
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</table>

#### Liabilities

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<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>$388,366</td>
<td>$122,551</td>
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<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td>$2,581,534</td>
<td>$2,622,578</td>
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</table>

#### Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
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<tbody>
<tr>
<td>Without Donor Restrictions</td>
<td>$2,193,168</td>
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<tr>
<td>With Donor Restrictions</td>
<td>$0</td>
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<td>$488,210</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td>$2,581,534</td>
<td></td>
<td>$2,622,578</td>
</tr>
</tbody>
</table>
OUR PARTNERS

TGTHR is proud to partner with a variety of stakeholders to meet our goal of ending youth homelessness. Below is a list of our FY 2021 partners:

1313 A Salon
20th Judicial District Attorney’s Office
Active Interest Media
Adams County Department of Social Services
Alpine Bank
Arapahoe County Department of Social Services
Arcana Restaurant
Arrowhead Awards
Blue Spruce Construction Services
Boulder Chamber of Commerce
Boulder Community Health
Boulder County AIDS Project
Boulder County Commissioners Office
Boulder County Community Justice Services
Boulder County Department of Justice
Boulder County Department of Probation
Boulder County Farmers Market
Boulder County Housing and Human Services
Boulder County IMPACT
Boulder County Integrated Substance Abuse-Specific Intensive Supervision
Boulder County Public Health
Boulder County Sheriff’s Office
Boulder Flatirons Rotary Club
Boulder Food Rescue
Boulder High School
Boulder Housing Partners
Boulder Municipal Court
Boulder Pilates
Boulder Police Department
Boulder Pottery Lab
Boulder Shelter for the Homeless
Boulder Valley Rotary Club
Boulder Valley School District
Boulder Valley Women’s Health Center
Breckenridge Outdoor Education Center
Bridge House
Broomfield County Department of Social Services
Capital One
Career Education Options
Cars for Charity
Chapin Hall
City of Boulder
City of Boulder Parks and Recreation Department
City of Boulder Youth Opportunities Program
City of Fort Collins
City of Longmont
City of Longmont Affordable Housing Program
City of Longmont Police Department
Clinica Campesina Family Health Systems
Colorado Department of Housing
Colorado Department of Human Services
Colorado Division of Local Affairs
Colorado Legal Services
Colorado Network to End Human Trafficking
Colorado Youth for a Change
Community Cycles
Community Education Outreach
Community Food Share
Community Foundation Boulder County
Comprise
Cosmo’s Pizza
Crestone Capital LLC
Cultivate
Daily Camera
Delaney Realty Group
Delta Developmental
Deneuve Construction
Dental Aid
Denver County Department of Social Services
Denver’s Road Home
Dish Gourmet
Douglas County Department of Social Services
Downtown Boulder Partnership
Duet Designs
Easton Training Center
Element Properties
Embassy Suites by Hilton Boulder
Emergency Family Assistance Association
Eric Allen Films
eTown Hall
Fairview High School
First National Bank
First United Methodist Church of Boulder
FirstBank
Flatirons Rotary Club
Floyd's 99 Barbershop
Gardner Capital
GB Culinary
GB Culinary Concepts
Gilpin County Department of Social Services
Goodbye Blue Monday
Google
Great Western Bank
Growing Gardens
H.O.P.E. Longmont
Hapa Sushi Grill & Sake Bar
Harvest of Hope Pantry
Healthy Futures Coalition
Hi-Tech Electric, Inc.
Interact Clubs of Fairview and Boulder High School
JB Fieldworks
Jefferson County Department of Social Services
KGNU
Laboratory to Combat Human Trafficking
Larimer County Department of Human Services
Lindsay’s Boulder Deli
Longmont Community Foundation
Longmont Housing Authority
Longmont Youth Center
Markel Homes Construction
McClone Construction
McGuckin Hardware
McKinney-Vento Program
Mental Health Partners
Metro Denver Homeless Initiative
Motherlode Co-Packing
Moving to End Sexual Assault
Moxie Sozo
Naropa University
National Equity Fund
National Network for Youth
Natural Highs
New Vista High School
North Boulder Dental Group
Nothing Bundt Cakes
OASOS
Office of Governor Jared Polis
Office of Representative Edie Hooton
Office of Representative Joe Neguse
Office of Senator Bennett
Office of Senator Mark Udall
One K Creative
OUR Center
OUT Boulder County
Parent Engagement Network
Pasta Jay’s
Peak Talent Search
Planned Parenthood
Popsockets LLC
Porchfront Homes
Premier Members Federal Credit Union
Proto’s Pizza
Realities for Children
Regional Transportation District
Regis University
Rick Baker & Associates Insurance, Inc.
River and Woods
Ross Property Management
Scaled Agile
Shiloh House
Snarf’s Sandwiches
Social Venture Partners
St. John’s Episcopal Church
St. Julien Hotel
St. Vrain Community Council
St. Vrain Valley School District
Sturtz & Copeland Florist
OUR IN-KIND PARTNERS

We are thankful to receive in-kind contributions to support our programs. Below is a list of our FY 2021 in-kind contributors:

Activate Fun Parks
Active Interest Media
AESOP
Altitude Integrations
Apocalypse
Arrowhead Awards
Ascent Church
Barbara and Company
Beauty Underground
Bethlehem Lutheran Church
Big Red F Restaurant Group
Boulder Community Health
Boulder County Public Health
Boulder Food Rescue
Boulder High School
Boulder Philharmonic Orchestra
Boulder Public Library
BRONCA

By Elke
Christ the Servant Lutheran Church
Chuck E. Cheese's
Colorado Symphony
Comedy Works
Community United Church of Christ
Cornerstone Church of Boulder
Cosmo's Pizza
Costco
Cottonwood Institute
CU Boulder Student Academy of Audiology
Cultivate
DelaFoto Portraits
Denver Art Museum
Denver Film
Denver Museum of Nature and Science
Denver Zoo
Downtown Boulder, Inc.

T/ACO
Teen Clinic
The Inn Between
The Spot Bouldering Gym
The Yoga Pod
Thistle Communities
TRU Hospice Thrift Store
Tundra Restaurant Supply
United States Interagency Council on Homelessness
United Way
University of Colorado Boulder
University of Denver Graduate School of Social Work
Urban Peak
Valmont Community Presbyterian Church
Voices for Children CASA
Voltage LLC
Volunteers of America
Watershed School
Weld County Housing and Human Services
Wells Fargo Advisors LLC
Whittier Neighborhood
Workforce Boulder County
YMCA Boulder County
Youth Collaboratory
Eyeworks
First Congregational Church of Christ
First United Methodist Church of Boulder
Flatirons Golf Course
Flatirons Subaru
Food Lab
Frasca Food and Wine
Front Range Anglers
GB Culinary Concepts
Grandrabbit’s Toy Shoppe
Great Western Bank
Greenbriar Inn
Hapa Sushi Grill & Sake Bar
Honora Watercolors
Hotel Boulderado
Howard O. Bernstein, PC Attorney at Law
Hydrapak LLC
Jacque Michelle Gifts and Fashion
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