



**Chief Executive Officer
Boulder, CO**

Homelessness is not just a lack of shelter. It is the absence of a home, a place where somebody feels safe, comfortable, secure, and valued. Ending youth homelessness requires all young people have a place to live, employment, access to education, wellness, and a supportive community. That is what TGTHR has been delivering for almost 60 years. In the decades TGTHR has worked to address and end youth homelessness, approaches have changed significantly. Research supports the efficacy of rental assistance and supportive housing programs; interventions that address wellbeing and risk behaviors; and trauma-informed, strengths-based, and comprehensive services. For more information about TGTHR, please click [here](#).

TGTHR is building a movement that galvanizes communities, empowers young people, and ends youth homelessness. TGTHR's strategic orientation for 2022 to 2025 includes six goals: Build and Tell the Story, Participate in Coalitions, Increase Housing, Enhance and Replicate Services, Elevate TGTHR Board Leadership Purpose and Approach and Strengthen Capacity and Systems.

Candidates for the CEO position must be passionate about making a difference in the lives of young people and fostering positive environments that allow young people to thrive. This leader will work collaboratively with stakeholders, partners, donors, volunteers, board, and staff in a dynamic operating environment. This person will nurture a culture that is grounded in a shared vision, fosters vibrant teamwork, pursues quality, supports equity and diversity, and engenders mutual respect. This dynamic leader will inspire stakeholders, community leaders, partners, donors, board, and staff to work collaboratively to achieve TGTHR's vision, mission, and values. This individual will set high standards for fiduciary integrity in a fast-growing organization.

Candidates must be committed to and excited about ending youth homelessness. They may have prior experience in the nonprofit, corporate, and/or government sectors that equips them to excel in a fast-growing organization where no two days will be the same. They have experience sharing power and collaborating with a diversity of internal and external constituencies to achieve results. This person flourishes in complex environments and loves working with diverse communities and stakeholders representing many lived experiences and perspectives.

Applicants should have significant experience in growing the capacity and impact of an organization that focuses on complex, systemic issues. Candidates should demonstrate the ability to operate effectively within a nonprofit governing environment. Ideally, this individual has experience working in an organization that provides services state-wide or in multiple jurisdictions. The most qualified candidates demonstrate the ability to establish and maintain effective and collaborative external relationships with current funders, and potential donors and allies in business, government, and community-based organizations. An ability and desire to raise private contributions is required.

Compensation and Benefits

The salary range for this position annually is between \$165,000 and \$190,000 and will be commensurate with experience. Medical, Dental, Vision, Life, Accident Insurance Options. 403(b) retirement plan with up to

a 3% match. Generous PTO, Sick Pay, Paid Holidays. Parental and Bereavement leave as well as an Employee Assistance Program.

Justice, Equity, Diversity, and Inclusion (J.E.D.I.) Statement

To learn more about the organization's commitment to JEDI please access the comprehensive Position Guide at the following link: <https://bit.ly/3yFI59E>.

To Apply

To apply, submit a current resume and letter of introduction, as soon as possible, to Kittleman & Associates, LLC at <https://bit.ly/42fW9Dw> (click on the Apply button at the bottom of the page).

The position will remain open until filled, but applicants are highly encouraged to submit their materials as soon as possible to ensure full consideration.