MAKING STRIDES

ANNUAL REPORT
Fiscal Year 2023

TGTHR
TO END YOUTH HOMELESSNESS
Dear TGTHR Friends,

2023 was indeed a significant year for us at TGTHR, made possible by the relentless support and contributions of our donors, community partners, government agencies, businesses, foundations, volunteers, staff members, board members, and crucially, our young program participants here at TGTHR.

Our fifty-seven-year-long mission to eradicate youth homelessness continued in 2023, reaching 263 individuals with our services, provided through our overnight shelter, residential program, drop-in center, and housing programs. Seeing young people achieve their academic ambitions, secure and retain jobs, and move from our programs into independent housing is a source of immense pride for us.

While the work is not done, you’ll see in this report that our program participants continue to make strides in their lives, from securing stable housing and jobs to enrolling in school and even joining sports teams.

In 2023, I was welcomed as CEO and am honored to work with TGTHR leadership as we steer the implementation of a revamped strategic plan, realigning our priorities, and enhancing our services, capacity, and systems while centering youth voice.

In addition, we celebrated the groundbreaking of Nest56 at Denargo Market, a significant step in our expansion vision. This 56-unit affordable housing project is dedicated to supporting 18-24-year-olds facing homelessness. Located in the vibrant RiNo Arts District of Denver, TGTHR will provide supportive services to this community, reinforcing our commitment to aid more communities in combating youth homelessness with our proven care model. We are eager to grow into a regional organization, extending our positive impact to more communities.

We are grateful to the countless individuals who have been steady allies in our vision of ending youth homelessness. By collaborating with partners statewide and beyond, TGTHR is creating a foundation for serving more young people in more places. Thank you for joining us.

In partnership,

Annie Bacci
CEO

Amanda Cole
Board Chair
C O N T E N T S

About TGTHR 04
Impact & Growth 08
Housing Programs 10
Shelter, Drop-In Center, & Outreach 12
Residential Program 14
Program Outcomes 16
Justice, Equity, Diversity, & Inclusion 18
Volunteers 20
TGTHR Team 22
Supporters 24

FISCAL YEAR 2023
At TGTHR, young people are offered an array of services including employment and education assistance, housing navigation, support groups, individual and family counseling, life skills development, mental and physical wellness support, and a variety of group activities to foster an inclusive environment and supportive relationships.
Many of our youth have previously experienced:

- Unsheltered nights (66%)
- Trafficking/exploitation (18%)
- Mental health concerns (49%)
- Violence and conflict (49%)
- Foster care (27%)  

TGTHR provides an upstream solution to chronic homelessness and moves young people from instability to long-term stability and self-sufficiency.

People of color continue to be overrepresented among TGTHR youth, with 47% of TGTHR youth identifying as BIPOC compared to 6% of the overall population in Boulder County.
At TGTHR, we are ending youth homelessness by providing programs that improve young people’s physical, social, and emotional well-being; supporting education and employment paths; fostering permanent connections with caring adults and the community; and focusing on helping youth secure safe and stable housing. An overarching commitment to these four core areas guides every aspect of our work.
IMPROVING WELL-BEING

61%
received behavioral healthcare services

PERMANENT CONNECTIONS

37%
exited TGTHR to permanent housing in the community or with family

EDUCATION & EMPLOYMENT

36%
were employed and/or enrolled in an educational program

STABLE HOUSING

85%
maintained housing for six months or longer while in TGTHR housing program
“I have to stay on track when I'm alone and stay disciplined and motivated and stuff. I mean, it's important to still have friends and have those outlets, but obviously it's important to stay focused while you have a goal and you have a lot of stuff that you're working on, which is really big.”

Mac
Increasing Capacity
In 2023, TGTHR participated in the Statewide Supportive Housing Expansion (SWSHE) Project that utilizes federal funding to support organizations that provide wraparound services. TGTHR’s engagement in this project will bring a youth-centered lens to policies on financing for supportive services in housing. This funding will be used to provide youth who are on Medicaid with services that support them in obtaining and/or maintaining stable housing. In addition, TGTHR was able to become an enrolled Medicaid provider, increasing access to behavioral healthcare for participants and enabling TGTHR to provide a more therapeutic model of care across all of our programs.

Welcoming New Leadership
In 2023, TGTHR brought on Annie Bacci as its new CEO to lead the organization and prepare for planned growth. Bringing nearly 20 years of professional experience in creating supportive housing opportunities for youth and young adults while working at the intersection of systems, policy, and program design, Annie has provided overall strategic direction for the region, including leading work in several states to create permanent housing solutions for youth experiencing homelessness. Annie also has prior experience at the Colorado Department of Local Affairs, Division of Housing (DOLA) where she oversaw the Homelessness and Supportive Housing unit as the Manager of Homeless Programs. This new era of leadership in TGTHR will support our vision for growth while stabilizing internal processes and keeping youth voice at the forefront of all our work.

Extending Services to a New Community
TGTHR celebrated the groundbreaking of Nest56 at Denargo Market, the 56-unit supportive housing complex in Denver dedicated to 18-24-year-olds experiencing homelessness. Opening in 2024, TGTHR will provide youth-centered, developmentally appropriate, voluntary supportive services, modeled after its successful programs at 1440 Pine, a supportive housing project in Boulder. Case Managers will help young people build education and employment pathways, continue to learn and use life skills necessary to navigate independent living, foster permanent connections within the community, and exit to independent housing when appropriate.
Affordable and accessible housing, coupled with supportive services, is the key to ending youth homelessness. TGTHR’s housing programs put young people on a path toward long-term stability and help prevent them from reexperiencing homelessness.

1440 Pine is a 40-unit housing complex that provides an inclusive community with support staff and an array of services for young people between the ages of 18-24.

The Transitional Living Program connects young people between the ages of 18-24 with housing in the greater community. Once housed, Case Managers work with young people to help ensure they remain stably housed.

“When I was newly homeless at 16, I didn’t have the energy to be out every day looking for a job. But I’ve been working pretty hard here. I’ve just been so grateful for everyone. Without my support system here, I wouldn’t be able to do a lot of stuff I’ve been accomplishing. I gotta get my basic needs met in order to take care of myself. And people that work here, they care.”

Judge
1440 Pine Apartments

58 young people were stably housed

98% engaged in voluntary supportive services

62% were employed and/or enrolled in education

62% engaged in behavioral health services

53% moved on to stable housing

Transitional Living Program

32 young people were stably housed

88% maintained housing six months or longer

60% were employed and/or enrolled in education

70% were previously in another TGTHR program

88% moved on to independent housing
SHELTER, DROP-IN, AND OUTREACH

“I have been homeless for about a year. I’m working on saving money to get a place. I’m working on my mental health after a traumatic event. It’s nice to have my own room here. This is a nice place to live.”

Destiny
Through an overnight shelter, daytime drop-in center, and outreach team, The Source provides a safe, welcoming environment for all genders, ages 12-24, with the goal to move young people from unstable living situations to safety, stability, and improved physical and mental well-being.

TGTHR’s model is to create a one-stop shop for as many resources as possible. In addition to meeting young people’s basic needs and providing a safe place to stay as they gain stability, TGTHR provides an array of on-site supportive services and pro-social activities to build relationships with youth and help them achieve their goals.
“I moved around my whole life. This is the first time I've ever felt stable. Having a shower is great. I was homeless so now I'm really thankful. I've never been grounded ever. So this has been like, a place to gather back everything and find peace.”

FYO
2023 IMPACT:

- 29 young people stayed at Chase House
- 327 behavioral health & counseling sessions
- 5 youth moved into TGTHR’s 1440 Pine
- 42% engaged in an academic program
- 59% safely exited to stable housing

Chase House is a state-licensed Qualified Residential Treatment Program serving youth in the foster care system ages 12-18. TGTHR’s Chase House provides a safe, homelike atmosphere for youth who have been placed by child welfare agencies due to family disruption.

While at Chase House, youth receive help with their schooling, family coaching services, life skills development, mental and physical wellness support, equine therapy, community integration, pro-social educational and recreational activities, and an array of individual and group activities. The goal is to prevent youth from aging out of the foster care system into youth homelessness.
The path toward better outcomes for young people is unique and ever-changing.

Although every young person we meet has their own story, there are common factors that contribute to a youth experiencing homelessness such as domestic violence, abuse and neglect in the home, poverty, systemic racism, substance misuse in the household, mental health barriers, LGBTQ+ discrimination, and foster care involvement.

We continually focus on better understanding these factors and incorporate them into our services.
Education: 47 young people continued their education, and 64 GED sessions were provided

Employment: 66 young people secured or maintained employment

Recreational Activities: 128 young people engaged in recreational activities

Vital Documents Support: 69 young people were helped with securing vital documents such as a birth certificate or social security card

Family Engagement: 87 individuals participated in family engagement services, with 20 young people safely transitioned out of our programs to live with family

Meals: 9,488 meals were served

Healthcare: 170 healthcare appointments were facilitated

Case Management: 189 young people engaged in case management services that helped them set and remain on track in meeting personal goals

Substance Use Support: 39 sessions of substance use counseling took place

LGBTQ+ Support: 44 LGBTQ+ support groups were held

Equine Therapy: 8 equine therapy sessions were facilitated

Life Skills: 184 young people engaged in life skills groups
At the core, ending youth homelessness is a cause rooted deeply in justice. We believe housing is a right, and we know that individuals who are Black, Indigenous and people of color (BIPOC), LGBTQ+, as well as those with disabilities, experience homelessness at disproportionate rates.

“All of the staff have been immensely supportive and have gone out of their way to make me feel safe. It makes it feel less like a shelter and more like a home. It’s a breath of fresh air for somebody like me.”

Kayden
In 2023, TGTHR’s JEDI Committee helped facilitate progress toward becoming a more inclusive, diverse, and equitable organization.

JEDI STRATEGIC GOALS

- Build an organization that is diverse and inclusive by reviewing hiring practices, pay & benefits structure, youth representation, and all internal policies.

- Enhance internal processes, policies, and procedures by analyzing bias, reviewing vendor list, and creating a pay compensation policy.

- Strengthen youth representation through a Young Adult Action Board who will support organizational decision-making.

- Enhance diversity in board leadership by measuring diverse applicant pool, including youth, and recruiting people with lived experience.

- Enhance anti-oppression education and training by creating a menu of core competency DEI trainings for board and staff members.

34% of TGTHR youth identify as LGBTQ+

47% of TGTHR youth identify as Black, Indigenous, and People of Color

24% of TGTHR youth have a developmental disability
“The Moxie Sozo team has partnered with TGTHR for many years, starting with brand strategy and redesign in 2020. Since then, we’ve had the honor of volunteering in many capacities, ranging from cleaning and yard work to making sandwiches for the street outreach team, and holiday decorating. We’re consistently amazed by the care and skill the staff delivers, with everyone working diligently to support youth in every way. We’re grateful for the opportunity to be of service to such a critical organization in our community.”

MOXIE SOZO
TGTHR Supporter
**403 Individuals Volunteered**

Hundreds of community members volunteered their time and energy with our programs, street outreach efforts, youth activities, events, and more.

**8,305 Hours Contributed**

Thousands of hours of volunteer service were donated to the organization in a variety of ways to support youth facing homelessness.

**$261,689 Saved by Volunteers**

According to the current value of volunteer time by the Independent Sector ($31.51), TGTHR volunteers provided hundreds of thousands of dollars worth of work.

**$58,630 of Items Donated**

From holiday gifts and furniture donations to meals and clothing, thousands of dollars worth of much-needed items were donated to youth.

TGTHR is grateful for our volunteers that help shape the community by donating their time, skills, and heart.
2023 Board of Directors
Amanda Cole, Chair
Colby Stilson, Vice Chair
Tyrone Gant, Treasurer
Betsy Fordyce, Secretary
Devin Billingsley
Evan Faber
Stuart Lord
Ema Lyman
Carey Mason
Tom Romine
Ed Victor
Sandra Weeks

2023 Senior Leadership Team
Annie Bacci, Chief Executive Officer
Spencer Downing, Interim Chief Executive Officer
Jasmine Greeson, Chief Development Officer
Elly Johnson, Chief Program Officer
John Thew, Chief Financial & Operating Officer

AND MANY ADDITIONAL PROGRAM
AND ADMINISTRATIVE STAFF!
Thank you to our dedicated and passionate team committed to ending youth homelessness!
TGTHR is proud to partner with a variety of stakeholders to meet our goal of ending youth homelessness. Below is a list of our FY 2023 partners:

20th Judicial District Attorney's Office
Adams County Department of Social Services
Arapahoe County Department of Social Services
Blue Spruce Construction Services
BOK Financial
Boulder Chamber of Commerce
Boulder Community Health
Boulder County AIDS Project
Boulder County Commissioners Office
Boulder County Community Justice Services
Boulder County Department of Justice
Boulder County Department of Probation
Boulder County Housing and Human Services
Boulder County IMPACT
Boulder County Integrated Substance Abuse-Specific Intensive Supervision
Boulder County Public Health
Boulder County Sheriff’s Office
Boulder Food Rescue
Boulder High School
Boulder Housing Partners
Boulder Municipal Court
Boulder Police Department
Boulder Pottery Lab
Boulder Shelter for the Homeless
Boulder Valley School District
Boulder Valley Women's Health
Breckenridge Outdoor Education Center
Bridge House
Broomfield County Department of Social Services
Brothers Property Management
Capital One Café
Career Education Options
City of Boulder
City of Boulder Parks and Recreation Department
City of Boulder Youth Opportunities Program
City of Longmont
City of Longmont Affordable Housing Programs
City of Longmont Police Department
City of Loveland
Clinica Family Health
Colorado Credit Union
Colorado Department of Health Care Policy & Financing
Colorado Department of Housing
Colorado Department of Human Services
Colorado Department of Local Affairs
Colorado Legal Services
Colorado Network to End Human Trafficking
Colorado Youth for a Change
Community Cycles
Community Education Outreach
Community Food Share
Community Foundation of Boulder County
Daily Camera
Deneuve Construction
Dental Aid
Denver County Department of Social Services
Denver Department of Housing Stability
Denver Housing and Human Services
Dish Gourmet
Douglas County Department of Social Services
Downtown Boulder Partnership
Easton Training Center
El Paso County
Element Properties
Embassy Suites by Hilton Boulder
Emergency Family Assistance Association
Eric Allen Films
eTown Hall
Express Employment Professionals
Fairview High School
First United Methodist Church of Boulder
Formativ
Gardner Capital
GB Culinary
Gilpin County Department of Social Services
Golub Capital
Google
Growing Gardens
H.O.P.E. Longmont
Harvest of Hope Pantry
Healthy Futures Coalition
Jefferson County Department of Social Services
KGNU
Laboratory to Combat Human Trafficking
Larimer County
Longmont Community Foundation
Longmont Housing Authority
Longmont Youth Center
McKinney-Vento Program
Mental Health Partners
Metro Denver Homeless Initiative
Milender White
Moving to End Sexual Assault
Naropa University
National Equity Fund
National Network for Youth
Natural Highs
New Vista High School
North Boulder Dental Group
OASOS
Office of Governor Jared Polis
Office of Representative Edie Hooton
Office of Representative Joe Neguse
Office of Senator John Hickenlooper
Office of Senator Michael Bennett
One K Creative
OUR Center
OUT Boulder County
Parent Engagement Network
Pennrose Development
Planned Parenthood
Project Foster Power
Realities for Children
Red Stone Equity Partners
Regional Transportation District
Regis University
Rivet Development
SAR+
Shiloh House
Social Venture Partners
St. John's Episcopal Church
St. Vrain Community Council
St. Vrain Valley School District
Teen Clinic
The Corner Boxing Club
The Inn Between
The Matthews House
The Spot Bouldering Gym
Thistle Communities
TRU Hospice Thrift Store
United States Interagency Council on Homelessness
United Way
University of Colorado Boulder
University of Denver Graduate School of Social Work
Urban Peak
Valmont Community Presbyterian Church
Vantage Vision Center
Voices for Children CASA
Volunteers of America
Weld County Housing and Human Services
Workforce Boulder County
Youth Collaboratory
OUR IN-KIND PARTNERS

We are thankful to receive in-kind contributions to support our programs. Below is a list of our FY 2023 in-kind contributors.

AESOP
Boulder Country Day School
Boulder Media Women
Boulder Valley Rotary Club
Capital One Services, LLC
Chi Omega
Church of Jesus Christ Latter Day Saints - Boulder
Colorado Department of Local Affairs - OHYS
Colorado Symphony
Community Educational Outreach
Dish Gourmet
DTJ Design
Elevated Boulder
First United Methodist Church of Boulder
Girl Scout Troop 76040
Markel Homes Construction
McGuckin Hardware
Northpoint Colorado
Ozo Coffee Co.
Pasta Jay’s
Project Farma
Rebecca’s Herbal Apothecary & Supply
Sobo Homes Inc
The Girl Scouts of Superior
The Outerkind
Unico Properties LLC
United Women in Faith
Valmont Community Presbyterian Church
West End Tavern
Yoga Pearl

Note: While this list does not contain individuals, we are incredibly thankful for our individual in-kind donors - 457 of you! - who supported our youth through physical donations such as clothing, blankets, hygiene products, and more.
We are thankful to receive monetary support to keep our programs running 24 hours a day, 365 days a year. Below is a list of our FY 2023 financial supporters that gave $500+ as well as steadfast donors that give to TGTHR on a monthly basis.

AEC Trust
Ahlstrand Family
Alder Family*
All Souls Community Church of Boulder*
Allan Family*
Alpine Bank
American Online Giving Foundation
Amundsen Family*
Astor Family
Baal Family
Bacci Family
Bailey Family
Baird and Emily McKevitt
Ball Family
Bartell Family*
Batchelor and Feld Family
Beall Family
Begemann Family*
Ben and Jerry’s
Benevity Community Impact Fund
Bibrey Family
Bloch Family*
Blue Spruce Construction Services
BOK Financial Foundation
Boulder Country Club
Boulder County Commissioners Office
Boulder Evening Optimist Club
Bouzek and Parks Family
Bradford and Scharoff Family
Bradley Family
Brahmanandam and Rao Family
Brandt Family
Braudes Family Fund
Brenza Family
Brodsky Family
Brown Buonanno and Buonanno Family
Burley Family
Burwick and Gallagher Family
Callahan Family*
Callanan Adler Giving Fund
Caring for Colorado Foundation
Charityvest
Children’s Museum of Denver
Christ the Servant Lutheran Church
Cielo Foundation
City of Boulder Department of Housing & Human Services
City of Longmont
Ciufolo Family
Clurman Family
Coit Family
Cole Family*
Colorado Department of Health Care Policy & Financing
Colorado Housing & Finance Authority
Comcast Business
Community First Foundation
Community United Church of Christ
Connected by Music (Marilyn Walker)
Cox and Miller Family*
Cox Baker Family
Culwell Family
Dalle-Molle Family
Danuff Sagrillo Family*
Dean and Becky Leffingwell
Delaney Family
Denver Foundation
Denver Post Community Foundation
Dijker Family
Dinar Family
Dineen Family
Done Family*

*Recognized for their monthly contributions to support this work
Downton Family
Duffey Family
Eastpark Associates
Echeagaray Family*
Emergency Food and Shelter Program (EFSP)
Feller Family
First United Methodist Church of Boulder
Fishman-Franklin and Franklin Family
FNBO - First National Bank of Omaha
Fordyce Family
Foxhoven and Hambacher Family
Gabel Family
Garabed Family
Gerard Family*
Gertler Family
Gettelman Family
Gibbs Family*
GR’s Foundation
Gray Family
Green Family*
Hadley Family
Haisfield Family
Hamer Family
Hensley Family
Hibbard Jones Family
Hill Family
Hite Family
Hodges Family*
Hollander Family
Hooton Family
Hoover Family
Hostetler Family
Howard Family
Hunt Family
Hunter Family
Irvin Family
Jacober Claman and Claman Family
Johnson Family
Johnson Family
Jordan Family
Kang Family
Kato and Reaves Family
King Family
Kittleman & Associates, LLC
Kleess Family
Krenz Family
Kuisle Family
Leach Family
Lee Family*
Lewis Family
Lieber and Sutton Family
Lindgren Family
Logan Family
Mainland Family*
Malden Family
Malville Family
Mansfield Family*
Markel Homes Construction
Martinez Family
Mayer Family*
Mazula Family
Mazza Family*
McAnally Family*
McKune Family
McMaster Family
McVoy Family
Mead Family
Meehan Family
Meikle Family
Menard Family
Merser Family
Messina Family*
Milender White
Moninger Family
Moore Family
Morgan Family Foundation
Mountain Sun Pubs & Breweries
Mountain View United Methodist Church of Boulder
Musfeldt Family
Nathan and Archer Family
National Life Group
Neuman Family
Niwot United Methodist Church
Noistering and Flitcraft Family
Nordback Family*
Norris Family
O’Connell Family
Ollila Family
Olson Mordhorst Family
Orchard House Foundation
Osprey Tree Foundation
Pennrose, LLC
Perry Family
Peterson Family*
Petway Family
Phelan and Smith Family
Philips Family
Premier Members Credit Union
Proto Family
Rabold Family
Reynolds Family
Rhodes and Gluck Family
Richard Family
Richmond Family
Richtr Financial Studio, PC
Rise Comedy Club
Robbins Family
Robbins Giving Account
Rollie E. Kelley Family Foundation Fund
Rosenthal Family
Rossbert Family
Rowe Family
Rubin and Dreyfuss Family
Rudy Family
Satter Family
Schindhelm Family
Schoenberg Family
Schramm Family
Schundler Family
Shaw Family
Shea Family
Sheldon Family
Shopworks Architecture
Sinclair Family
Smith Family
Snyder Family
Spar Family
Spencer Inkeep, Inkeep, and Ford Family
Springer and Robinson Family
Stafford Family
Starbucks Foundation
Stein and Mayfield Family
Stepanek and Holmes Stepanek Family
Sticker Giant
Stilson Family
Stockton Family
Stoehr Family
Stoenner Family
Strand Family
Sunny Morning Fund
Syla Foundation
Talieh Family
Tappan Clancy Foundation
Terrell Family
The Aqua Fund
The Argosy Foundation
The AuXY B.E.A.M. Fund
The Benjamin Family Foundation
The Britton Family Donor Advised Fund
The Collins Foundation
The Colorado Episcopal Foundation
The Community Foundation Boulder County
The David Ensign Charitable Fund
The Douglass Family Foundation
The Dozier Family Charitable Fund
The Ellen Greenhouse and Lester Wall Giving Fund
The Ellis Foundation
The Galnick Family
The Hendricks Family Fund
The Holland Ladd Family Foundation
The Howard and Susan Elias Foundation
The Hunter-White Foundation
The Janet E. Hatton Charity Fund
The Jay and Rose Phillips Family Foundation of Colorado
The Jennifer and Mikael Anderson Charitable Giving Fund
The Kapljack Family Fund
The Kassen-Goelz Fund
The Kingsbery Friends & Family Fund
The Larry Soll and Nancy Maron Charitable Fund
The Lawrence Giving Fund
The Oscar G. & Elsa S. Mayer Family Foundation
The Pounds Family Foundation
The R. David and Suzanne Hoover Charitable Trust
The Rick and Sandra Stewart Charitable Fund
The Shannon Family Foundation
The Sheldon Charitable Fund
The Stancliffe Family Fund
The Sundance Family Foundation
The Vigers Family Fund
The Von Schrader Charitable Fund
The Warner Wells Charitable Fund
The Warren DeHaan Charitable Fund
Thrivent Choice
Twisted Foundation
US Department of Health & Human Services
US Department of Housing & Urban Development
Victor Family
Vilar Family
Vlastakis Family
Volunteers of America, Colorado Branch
Vossen Family
Walker-Hopkins and Hopkins Family
Wentworth Family
Wentz and Yager-Wentz Family
Williams Family
Witt Family
Wolpert Family
Wyss Foundation
Yeager Family
Yesod Foundation
THANK YOU FOR JOINING US IN

ENDING YOUTH HOMELESSNESS

Fiscal Year 2023 | 10.1.22 - 9.30.23

CONTACT
Facebook @TGTHRColorado
Twitter @TGTHR_CO
Instagram @TGTHR_Colorado
LinkedIn @TGTHR

Email contactus@TGTHR.org
Phone 303.447.1206
Address 1440 Pine St. Suite B
Boulder, CO 80302