MAKING STRIDES



Dear TGTHR Friends.

2023 was indeed a significant year for us at TGTHR, made possible by the relentless support and contributions of our donors, community partners, government agencies, businesses, foundations, volunteers, staff members, board members, and crucially, our young program participants here at TGTHR.

Our fifty-seven-year-long mission to eradicate youth homelessness continued in 2023, reaching 263 individuals with our services, provided through our overnight shelter, residential program, drop-in center, and housing programs. Seeing young people achieve their academic ambitions, secure and retain jobs, and move from our programs into independent housing is a source of immense pride for us.

While the work is not done, you'll see in this report that our program participants continue to make strides in their lives, from securing stable housing and jobs to enrolling in school and even joining sports teams.

In 2023, I was welcomed as CEO and am honored to work with TGTHR leadership as we steer the implementation of a revamped strategic plan, realigning our priorities, and enhancing our services, capacity, and systems while centering youth voice.

In addition, we celebrated the groundbreaking of Nest56 at Denargo Market, a significant step in our expansion vision. This 56-unit affordable housing project is dedicated to supporting 18-24-year-olds facing homelessness. Located in the vibrant RiNo Arts District of Denver, TGTHR will provide supportive services to this community, reinforcing our commitment to aid more communities in combating youth homelessness with our proven care model. We are eager to grow into a regional organization, extending our positive impact to more communities.

We are grateful to the countless individuals who have been steady allies in our vision of ending youth homelessness. By collaborating with partners statewide and beyond, TGTHR is creating a foundation for serving more young people in more places. Thank you for joining us.

In partnership,

Annie Bacci

CEO

Amanda Cole

Board Chair

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About TGTHR



We believe growth is rooted in relationships

We believe in wildly celebrating resilience

We believe there is strength in diversity

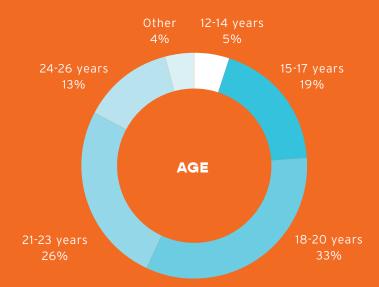
We believe in promoting youth voices

We believe that housing is a fundamental right

MAKING YOUTH HOMELESSNESS RARE, BRIEF, AND NON-RECURRING

At TGTHR, young people are offered an array of services including employment and education assistance, housing navigation, support groups, individual and family counseling, life skills development, mental and physical wellness support, and a variety of group activities to foster an inclusive environment and supportive relationships.

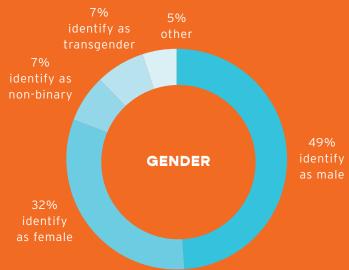
A CLOSER LOOK AT WHO WE SERVE

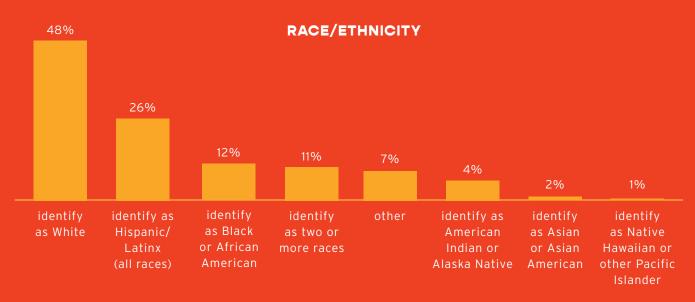


Many of our youth have previously experienced:

Unsheltered nights (66%)
Trafficking/exploitation (18%)
Mental health concerns (49%)
Violence and conflict (49%)
Foster care (27%)

TGTHR provides an upstream solution to chronic homelessness and moves young people from instability to long-term stability and self-sufficiency.





PATHWAY TO INDEPENDENT LIVING



At TGTHR, we are ending youth homelessness by providing programs that improve young people's physical, social, and emotional well-being; supporting education and employment paths; fostering permanent connections with caring adults and the community; and focusing on helping youth secure safe and stable housing. An overarching commitment to these four core areas guides every aspect of our work.

IMPROVING WELL-BEING

61%

received behavioral healthcare services

EDUCATION & EMPLOYMENT

36%

were employed and/or enrolled in an educational program

PERMANENT CONNECTIONS

37%

exited TGTHR to permanent housing in the community or with family

STABLE HOUSING

85%

maintained housing for six months or longer while in TGTHR housing program



"I have to stay on track when I'm alone and stay disciplined and motivated and stuff.
I mean, it's important to still have friends and have those outlets, but obviously it's important to stay focused while you have a goal and you have a lot of stuff that you're working on, which is really big."

Mac



Extending Services to a New Community

TGTHR celebrated the groundbreaking of Nest56 at Denargo Market, the 56-unit supportive housing complex in Denver dedicated to 18-24-year-olds experiencing homelessness. Opening in 2024, TGTHR will provide youth-centered, developmentally appropriate, voluntary supportive services, modeled after its successful programs at 1440 Pine, a supportive housing project in Boulder. Case Managers will help young people build education and employment pathways, continue to learn and use life skills necessary to navigate independent living, foster permanent connections within the community, and exit to independent housing when appropriate.

Increasing Capacity

In 2023, TGTHR participated in the Statewide Supportive Housing Expansion (SWSHE) Project that utilizes federal funding to support organizations that provide wraparound services. TGTHR's engagement in this project will bring a youth-centered lens to policies on financing for supportive services in housing. This funding will be used to provide youth who are on Medicaid with services that support them in obtaining and/or maintaining stable housing. In addition, TGTHR was able to become an enrolled Medicaid provider, increasing access to behavioral healthcare for participants and enabling TGTHR to provide a more therapeutic model of care across all of our programs.

Welcoming New Leadership

In 2023, TGTHR brought on Annie Bacci as its new CEO to lead the organization and prepare for planned growth. Bringing nearly 20 years of professional experience in creating supportive housing opportunities for youth and young adults while working at the intersection of systems, policy, and program design, Annie has provided overall strategic direction for the region, including leading work in several states to create permanent housing solutions for youth experiencing homelessness. Annie also has prior experience at the Colorado Department of Local Affairs, Division of Housing (DOLA) where she oversaw the Homelessness and Supportive Housing unit as the Manager of Homeless Programs. This new era of leadership in TGTHR will support our vision for growth while stabilizing internal processes and keeping youth voice at the forefront of all our work.



"When I was newly homeless at 16, I didn't have the energy to be out every day looking for a job. But I've been working pretty hard here. I've just been so grateful for everyone. Without my support system here, I wouldn't be able to do a lot of stuff I've been accomplishing. I gotta get my basic needs met in order to take care of myself. And people that work here, they care."

Judge

Affordable and accessible housing, coupled with supportive services, is the key to ending youth homelessness. TGTHR's housing programs put young people on a path toward long-term stability and help prevent them from reexperiencing homelessness.

1440 Pine is a 40-unit housing complex that provides an inclusive community with support staff and an array of services for young people between the ages of 18-24.

The Transitional Living Program connects young people between the ages of 18-24 with housing in the greater community. Once housed, Case Managers work with young people to help ensure they remain stably housed.

1440 PINE APARTMENTS

2023 Impact

58 young people were stably housed

98% engaged in voluntary supportive services

62% were employed and/or enrolled in education

62% engaged in behavioral health services

53% moved on to stable housing

TRANSITIONAL LIVING PROGRAM

2023 Impact

32 young people were stably housed

maintained
housing six
months or longer

60% were employed and/or enrolled in education

70% were previously in another TGTHR program

88% moved on to independent housing



*****2023 IMPACT:

- young people Stayed in the overnight shelter
- received support 126 at the drop-in resource center
- 79 were provided resources by the street outreach team
- received behavioral healthcare services & counseling
- moved on to stable housing through TGTHR's housing programs

Through an overnight shelter, daytime drop-in center, and outreach team, The Source provides a safe, welcoming environment for all genders, ages 12-24, with the goal to move young people from unstable living situations to safety, stability, and improved physical and mental well-being.

TGTHR's model is to create a one-stop shop for as many resources as possible. In addition to meeting young people's basic needs and providing a safe place to stay as they gain stability, TGTHR provides an array of on-site supportive services and pro-social activities to build relationships with you th and help them achieve their goals.



2023 IMPACT:

- 29 young people stayed at Chase House
- 327 behavioral health & counseling sessions
 - youth moved into TGTHR's 1440 Pine
- **42%** engaged in an academic program
- **59%** safely exited to stable housing

Chase House is a state-licensed Qualified Residential Treatment Program serving youth in the foster care system ages 12-18. TGTHR's Chase House provides a safe, homelike atmosphere for youth who have been placed by child welfare agencies due to family disruption.

While at Chase House, youth receive help with their schooling, family coaching services, life skills development, mental and physical wellness support, equine therapy, community integration, pro-social educational and recreational activities, and an array of individual and group activities. The goal is to prevent youth from aging out of the foster care system into youth homelessness.

OUR IMPACT

PROGRAM OUTCOMES

The path toward better outcomes for young people is unique and ever-changing.

Although every young person we meet has their own story, there are common factors that contribute to a youth experiencing homelessness such as domestic violence, abuse and neglect in the home, poverty, systemic racism, substance misuse in the household, mental health barriers, LGBTQ+ discrimination, and foster care involvement.

We continually focus on better understanding these factors and incorporate them into our services.

IN 2023

263

total young people came to TGTHR

28,185

stable nights of safe sleep were provided to youth in the foster care system, youth experiencing homelessness, and youth who were previously homeless

130

young people received
1,677 sessions of behavioral
healthcare, such as
counseling, equine therapy,
life-skills development, case
management, substance use
support, LGBTQ+ support,
and mental health services

Meals: 9,488 meals were served

Healthcare: 170 healthcare appointments were facilitated

Case Management: 189
young people engaged in case
management services that helped
them set and remain on track in
meeting personal goals

Substance Use Support:

39 sessions of substance use counseling took place

LGBTQ+ Support: 44 LGBTQ+ support groups were held

Equine Therapy: 8 equine therapy sessions were facilitated

Life Skills: 184 young people engaged in life skills groups

Education: 47 young people continued their education, and 64 GED sessions were provided

Employment: 66 young people secured or maintained employment

Recreational Activities: 128 young people engaged in recreational activities

Vital Documents Support:
69 young people were helped with
securing vital documents such as a
birth certificate or social security card

Family Engagement:
87 individuals participated in family engagement services, with 20 young people safely transitioned out of our programs to live with family

JED JUSTICE, EQUITY DIVERSITY, AND INCLUSION At the core, ending youth homelessness is a cause rooted deeply in justice. We believe housing is a right, and we know that individuals who are Black, Indigenous and people of color (BIPOC), LGBTQ+, as well as those with disabilities, experience homelessness at disproportionate rates. "All of the staff have been immensely supportive and have gone out of their way to make me feel safe. It makes it feel less like a shelter and more like a home. It's a breath of fresh air for somebody like me." Kayden

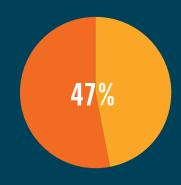
In 2023, TGTHR's JEDI Committee helped facilitate progress toward becoming a more inclusive, diverse, and equitable organization.

JEDI STRATEGIC GOALS

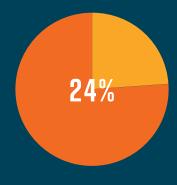
- Build an organization that is diverse and inclusive by reviewing hiring practices, pay & benefits structure, youth representation, and all internal policies.
- Enhance internal processes, policies, and procedures by analyzing bias, reviewing vendor list, and creating a pay compensation policy.
- Strengthen youth representation through a Young Adult Action Board who will support organizational decision-making.
- Enhance diversity in board leadership by measuring diverse applicant pool, including youth, and recruiting people with lived experience.
- Enhance anti-oppression education and training by creating a menu of core competency DEI trainings for board and staff members.



of TGTHR youth identify as LGBTQ+



of TGTHR youth identify as Black, Indigenous, and People of Color



of TGTHR youth have a developmental disability



IN 2023, OUR VOLUNTEERS REALLY STEPPED UP.

403 INDIVIDUALS VOLUNTEERED	Hundreds of community members volunteered their time and energy with our programs, street outreach efforts, youth activities, events, and more.
8,305 HOURS CONTRIBUTED	Thousands of hours of volunteer service were donated to the organization in a variety of ways to support youth facing homelessness.
\$261,689 SAVED BY VOLUNTEERS	According to the current value of volunteer time by the Independent Sector (\$31.51), TGTHR volunteers provided hundreds of thousands of dollars worth of work.
\$58,630 OF ITEMS DONATED	From holiday gifts and furniture donations to meals and clothing, thousands of dollars worth of much-needed items were donated to youth.

TGTHR is grateful for our volunteers that help shape the community by donating their time, skills, and heart.

OUR TEAM

2023 Board of Directors

Amanda Cole, Chair

Colby Stilson, Vice Chair

Tyrone Gant, Treasurer

Betsy Fordyce, Secretary

Devin Billingsley

Evan Faber

Stuart Lord

Ema Lyman

Carey Mason

Tom Romine

Ed Victor

Sandra Weeks

2023 Senior Leadership Team

Annie Bacci, Chief Executive Officer

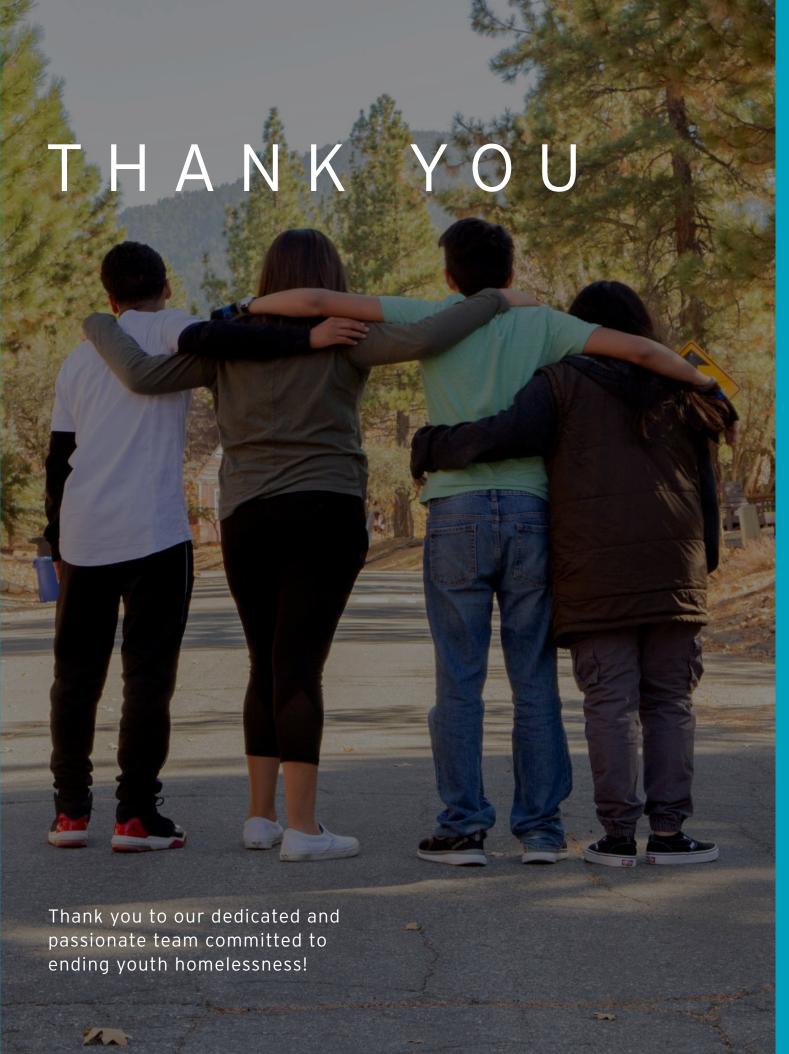
Spencer Downing, Interim Chief Executive Officer

Jasmine Greeson, Chief Development Officer

Elly Johnson, Chief Program Officer

John Thew, Chief Financial & Operating Officer

AND MANY ADDITIONAL PROGRAM AND ADMINISTRATIVE STAFF!



OUR PARTNERS

TGTHR is proud to partner with a variety of stakeholders to meet our goal of ending youth homelessness. Below is a list of our FY 2023 partners:

20th Judicial District Attorney's Office

Adams County Department of Social Services

Arapahoe County Department of Social Services

Blue Spruce Construction Services

BOK Financial

Boulder Chamber of Commerce

Boulder Community Health

Boulder County AIDS Project

Boulder County Commissioners Office

Boulder County Community Justice Services

Boulder County Department of Justice

Boulder County Department of Probation

Boulder County Housing and Human Services

Boulder County IMPACT

Boulder County Integrated Substance

Abuse-Specific Intensive Supervision

Boulder County Public Health

Boulder County Sheriff's Office

Boulder Food Rescue

Boulder High School

Boulder Housing Partners

Boulder Municipal Court

Boulder Police Department

Boulder Pottery Lab

Boulder Shelter for the Homeless

Boulder Valley School District

Boulder Valley Women's Health

Breckenridge Outdoor Education Center

Bridge House

Broomfield County Department of Social Services

Brothers Property Management

Capital One Café

Career Education Options

City of Boulder

City of Boulder Parks and Recreation Department

City of Boulder Youth Opportunities Program

City of Longmont

City of Longmont Affordable Housing Programs

City of Longmont Police Department

City of Loveland

Clinica Family Health

Colorado Credit Union

Colorado Department of Health

Care Policy & Financing

Colorado Department of Housing

Colorado Department of Human Services

Colorado Department of Local Affairs

Colorado Legal Services

Colorado Network to End Human Trafficking

Colorado Youth for a Change

Community Cycles

Community Education Outreach

Community Food Share

Community Foundation of Boulder County

Daily Camera

Deneuve Construction

Dental Aid

Denver County Department of Social Services

Denver Department of Housing Stability Denver Housing and Human Services

Dish Gourmet

Douglas County Department of Social Services

Downtown Boulder Partnership

Easton Training Center

El Paso County

Element Properties

Embassy Suites by Hilton Boulder

Emergency Family Assistance Association

Eric Allen Films

eTown Hall

Express Employment Professionals

Fairview High School

First United Methodist Church of Boulder

Formativ

Gardner Capital
GB Culinary

Gilpin County Department of Social Services

Golub Capital

Google

Growing Gardens
H.O.P.E. Longmont
Harvest of Hope Pantry
Healthy Futures Coalition

Jefferson County Department of Social Services

KGNU

Laboratory to Combat Human Trafficking

Larimer County

Longmont Community Foundation Longmont Housing Authority Longmont Youth Center McKinney-Vento Program

Mental Health Partners

Metro Denver Homeless Initiative

Milender White

Moving to End Sexual Assault

Naropa University National Equity Fund

National Network for Youth

Natural Highs

New Vista High School

North Boulder Dental Group

OASOS

Office of Governor Jared Polis

Office of Representative Edie Hooton Office of Representative Joe Neguse Office of Senator John Hickenlooper Office of Senator Michael Bennett

One K Creative
OUR Center

OUT Boulder County

Parent Engagement Network

Pennrose Development
Planned Parenthood
Project Foster Power
Realities for Children

Red Stone Equity Partners

Regional Transportation District

Regis University
Rivet Development

SAR+

Shiloh House

Social Venture Partners St. John's Episcopal Church St. Vrain Community Council St. Vrain Valley School District

Teen Clinic

The Corner Boxing Club

The Inn Between
The Matthews House
The Spot Bouldering Gym
Thistle Communities
TRU Hospice Thrift Store
United States Interagency

Council on Homelessness

United Way

University of Colorado Boulder

University of Denver Graduate School

of Social Work

Urban Peak

Valmont Community Presbyterian Church

Vantage Vision Center Voices for Children CASA Volunteers of America

Weld County Housing and Human Services

Workforce Boulder County

Youth Collaboratory

OUR IN-KIND PARTNERS

We are thankful to receive in-kind contributions to support our programs. Below is a list of our FY 2023 in-kind contributors.

AESOP

Boulder Country Day School

Boulder Media Women

Boulder Valley Rotary Club

Capital One Services, LLC

Chi Omega

Church of Jesus Christ Latter Day Saints -

Boulder

Colorado Department of Local Affairs - OHYS

Colorado Symphony

Community Educational Outreach

Dish Gourmet

DTJ Design

Elevated Boulder

First United Methodist Church of Boulder

Girl Scout Troop 76040

Markel Homes Construction

McGuckin Hardware

Northpoint Colorado

Ozo Coffee Co.

Pasta Jay's

Project Farma

Rebecca's Herbal Apothecary & Supply

Sobo Homes Inc

The Girl Scouts of Superior

The Outerkind

Unico Properties LLC

United Women in Faith

Valmont Community Presbyterian Church

West End Tavern

Yoga Pearl

Note: While this list does not contain individuals, we are incredibly thankful for our individual in-kind donors - 457 of you! - who supported our youth through physical donations such as clothing, blankets, hygiene products, and more.

OUR SUPPORTERS

We are thankful to receive monetary support to keep our programs running 24 hours a day, 365 days a year. Below is a list of our FY 2023 financial supporters that gave \$500+ as well as steadfast donors that give to TGTHR on a monthly basis.

AEC Trust

Ahlstrand Family Alder Family*

All Souls Community Church of Boulder*

Allan Family* Alpine Bank

American Online Giving Foundation

Amundsen Family* Astor Family Baal Family Bacci Family

Bailey Family

Baird and Emily McKevitt

Ball Family Bartell Family*

Batchelor and Feld Family

Beall Family

Begemann Family* Ben and Jerry's

Benevity Community Impact Fund

Bilbrey Family Bloch Family*

Blue Spruce Construction Services

BOK Financial Foundation Boulder Country Club

Boulder County Commissioners Office

Boulder Evening Optimist Club Bouzek and Parks Family Bradford and Scharoff Family

Bradley Family

Brahmanandam and Rao Family

Brandt Family Braudes Family Fund

Brenza Family Brodsky Family

Brown Buonanno and Buonanno Family

Burley Family

Burwick and Gallagher Family

Callahan Family*

Callanan Adler Giving Fund Caring for Colorado Foundation

Charityvest

Children's Museum of Denver

Christ the Servant Lutheran Church

Cielo Foundation

City of Boulder Department of Housing & Human Services

City of Longmont Ciufolo Family Clurman Family Coit Family Cole Family*

Colorado Department of

Health Care Policy & Financing Colorado Housing & Finance Authority

Comcast Business

Community First Foundation

Community United Church of Christ Connected by Music (Marilyn Walker)

Cox and Miller Family*
Cox Baker Family
Culwell Family
Dalle-Molle Family
Danuff Sagrillo Family*
Dean and Becky Leffingwell

Delaney Family Denver Foundation

Denver Post Community Foundation

Dijker Family Dinar Family Dineen Family Done Family*

^{*}Recognized for their monthly contributions to support this work

Downton Family Duffey Family

Eastpark Associates Echeagaray Family*

Emergency Food and Shelter Program (EFSP)

Feller Family

First United Methodist Church of Boulder Fishman-Franklin and Franklin Family FNBO - First National Bank of Omaha

Fordyce Family

Foxhoven and Hambacher Family

Gabel Family
Garabed Family
Gerard Family*
Gertler Family
Gettelman Family
Gibbs Family*
GR's Foundation
Gray Family
Green Family*
Hadley Family
Haisfield Family
Hamer Family

Hibbard Jones Family

Hensley Family

Hill Family
Hite Family
Hodges Family*
Hollander Family
Hooton Family
Hoover Family
Hostetler Family
Howard Family
Hunt Family
Hunter Family

Jacober Claman and Claman Family

Johnson Family Johnson Family Jordan Family Kang Family

Irvin Family

Kato and Reaves Family

King Family

Kittleman & Associates, LLC

Kleess Family Krenz Family Kuisle Family Leach Family Lee Family* Lewis Family

Lieber and Sutton Family

Lindgren Family Logan Family Mainland Family* Malden Family Malville Family Mansfield Family*

Markel Homes Construction

Martinez Family Mayer Family* Mazula Family Mazza Family* McAnally Family* McKune Family McMaster Family McVoy Family Mead Family Meehan Family Meikle Family Menard Family Merser Family Messina Family* Milender White Moninger Family Moore Family

Morgan Family Foundation Mountain Sun Pubs & Breweries

Mountain View United Methodist Church of Boulder

Musfeldt Family

Nathan and Archer Family National Life Group Neuman Family

Niwot United Methodist Church Noistering and Flitcraft Family

Nordback Family* Norris Family O'Connell Family Ollila Family

Olson Mordhorst Family Orchard House Foundation Osprey Tree Foundation

Pennrose, LLC Perry Family Peterson Family* Petway Family

Phelan and Smith Family

Philips Family

Premier Members Credit Union

Proto Family Rabold Family Reynolds Family

Rhodes and Gluck Family

Richard Family* Richmond Family

Richtr Financial Studio, PC

Rise Comedy Club Robbins Family*

Robbins Giving Account

Rollie E. Kelley Family Foundation Fund

Rosenthal Family Rossbert Family Rowe Family

Rubin and Dreyfuss Family

Rudy Family* Satter Family

Schindhelm Family* Schoenberg Family Schramm Family Schundler Family* Shaw Family

Shea Family Sheldon Family

Shopworks Architecture

Sinclair Family Smith Family Snyder Family Spar Family*

Spencer Inskeep, Inskeep, and Ford Family

Springer and Robinson Family

Stafford Family*

Starbucks Foundation Stein and Mayfield Family*

Stepanek and Holmes Stepanek Family

Sticker Giant Stilson Family Stockton Family* Stoehr Family Stoenner Family Strand Family

Sunny Morning Fund Syla Foundation Talieh Family*

Tappan Clancy Foundation

Terrell Family
The Aqua Fund

The Argosy Foundation The AuXY B.E.A.M. Fund

The Benjamin Family Foundation

The Britton Family Donor Advised Fund

The Collins Foundation

The Colorado Episcopal Foundation

The Community Foundation Boulder County

The David Ensign Charitable Fund The Douglass Family Foundation The Dozier Family Charitable Fund

The Ellen Greenhouse and Lester Wall Giving Fund

The Ellis Foundation
The Galnick Family

The Hendricks Family Fund

The Holland Ladd Family Foundation
The Howard and Susan Elias Foundation

The Hunter-White Foundation The Janet E. Hatton Charity Fund The Jay and Rose Phillips Family

Foundation of Colorado

The Jennifer and Mikael Anderson

Charitable Giving Fund The Kapljacks Family Fund The Kassen-Goelz Fund

The Kingsbery Friends & Family Fund

The Larry Soll and Nancy Maron Charitable Fund

The Lawrence Giving Fund

The Oscar G. & Elsa S. Mayer Family Foundation

The Pounds Family Foundation
The R. David and Suzanne
Hoover Charitable Trust

The Rick and Sandra Stewart Charitable Fund

The Shannon Family Foundation
The Sheldon Charitable Fund
The Stancliffe Family Fund
The Sundance Family Foundation

The Vigers Family Fund

The Von Schrader Charitable Fund The Warner Wells Charitable Fund The Warren DeHaan Charitable Fund

Thrivent Choice Twisted Foundation

US Department of Health & Human Services

US Department of Housing & Urban Development

Victor Family Vilar Family Vlastakis Family

Volunteers of America, Colorado Branch*

Vossen Family

Walker-Hopkins and Hopkins Family

Wentworth Family*

Wentz and Yager-Wentz Family

Williams Family
Witt Family
Wolpert Family
Wyss Foundation
Yeager Family
Yesod Foundation

THANK YOU FOR JOINING US IN

ENDING YOUTH <u>HOMELESSN</u>ESS

Fiscal Year 2023 | 10.1.22 - 9.30.23

CONTACT

Facebook Twitter @TGTHRColorado
@TGTHR_CO

Instagram

@TGTHR_Colorado

LinkedIn @TGTHR

Email

contactus@TGTHR.org

Phone

303.447.1206

Address

1440 Pine St. Suite B

Boulder, CO 80302

